Local solutions for vulnerable communities

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Annual Report
2018-2019
Incorporation

Kyeema Foundation (ABN 84 107 210 015) is a public company limited by guarantee incorporated under the Corporations Act. Its registered office is located at Level 7, 307 Queen Street, Brisbane, Queensland Australia.

Charitable status and tax concessions

Kyeema Foundation is endorsed by the Australian Taxation Office as a Charitable Institution with deductible gift recipient (DGR) status and receives certain tax concessions and exemptions consistent with its status, which relate to income, goods and services and fringe benefits tax. Donations given by any Australian taxpayer to the Kyeema ‘Developing Country Relief Fund’ can be claimed as a tax deduction. Kyeema Foundation is also registered as a charity under the Queensland Collections Act (1966).

Accreditations

Kyeema Foundation is an Australian Charities and Not-for-Profits Commission (ACNC) registered charity and an active member of the Australian Council for International Development (ACFID). We are a committed signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. The Code requires members to meet high standards of corporate governance, public accountability, financial management, and management and accountability for non-government organisations (NGOs).

Feedback and complaints

We welcome feedback on this report and on our operations and conduct, more generally. Please send any feedback or complaints to mary@kyeemafoundation.org or write to: Chief Executive Officer, GPO Box 3023, Brisbane Qld 4001. Acknowledgement and response to the feedback will be given. Complaints relating to a breach of the ACFID Code of Conduct can be made directly to the ACFID Code of Conduct Committee by email complaints@acfid.asn.au or website address http://www.acfid.asn.au/code-of-conduct/complaints.

Front cover photo

This is the winning photo of our 3rd Annual Chickens4Africa photography competition run in collaboration with our partner Rural Poultry Centre (RPC) in Malawi. First place was awarded to Lynn Clifford, for her photo of a group of women proudly showing off their chickens. Lynn manages the Wildlife Action Group in Malawi with whom RPC works to help protect the Thuma Forest Reserve. By supporting vaccination of and husbandry improvements to village chickens, we help communities reduce their dependence on wildlife and forest resources for their livelihoods. A flow-on effect for women’s economic and social empowerment in communities is also evident – especially when women are trained as community vaccinators.

Minimising our environmental footprint

Kyeema actively works to reduce our impact on the environment. Where possible we hold virtual meetings with our people based in diverse geographies and limit hard copies of publications.
A MESSAGE FROM THE CHAIR

Dr Robyn Alders

It’s amazing to reflect that it’s now 16 years since the Kyeema Foundation was established; and, while much has changed and much has been accomplished, the core values of the organisation remain central to its reason for being. Our mission of ‘Supporting local partnerships and use of local resources to improve livelihoods of vulnerable communities’ is as valid now as it was in 2003, perhaps even more so. The Kyeema Foundation is committed to supporting the successful implementation of the United Nations Sustainable Development Goals and working with communities to ensure that their agricultural and livestock livelihood strategies are economically, environmentally and socially sustainable. Sustainable development is built on systems that are locally appropriate and driven by local community visions and knowledge.

In December 2018, I was honoured to become the new Chair of the Kyeema Foundation Board. The achievements of Dr Stewart Routledge, AO, the Founding Chair, and other colleagues across an increasing number of geographies allow me to step into this new role at a very exciting time for the organisation. In this global world facing multiple challenges from climate change to increasing political instability to rising numbers of people facing malnutrition, Kyeema is providing a platform that enables people from many walks of life and many countries to work together to strengthen community resilience both locally and through virtual connections. Kyeema’s long-term support for improving the health and well-being of village poultry and their owners provides a firm foundation for our work as these are the animals frequently owned by vulnerable households across a range of settings. These same indigenous breed birds are recognised for their: ability to cope with weather variability; low labour requirements for their carers, i.e. mostly women, who already have major demands on their time; contributions to social cohesion and food and nutrition security; and, remarkable genetic diversity and ability to survive and thrive under challenging agroecological conditions.

The diversity, integrity and diligence of our Board, staff, volunteers and members must be acknowledged and I extend my heartfelt thanks to them all. We also recognise that Kyeema’s outstanding accomplishments are possible largely due to your fantastic generosity. Thank you for your ongoing commitment to our work with communities in Africa, Asia and the Pacific. I look forward to working with you over the coming year.

Chair

A MESSAGE FROM THE CEO

Celia Grenning

This year has been very exciting for the Kyeema Foundation. We welcome a new Chair, Professor Robyn Alders, AO, who commenced in the role in December 2018. Robyn has been a champion of village chickens for rural livelihoods for many years. She worked in Mozambique for almost 10 years assisting the government to trial and set up a sustainable supply chain for Newcastle disease vaccination of village chickens. We still use the Newcastle disease control training materials developed by the team in Mozambique to this day, modified for use in each new county. Robyn’s passion is food and nutrition security, ensuring that poorer rural families are able to access affordable, nutritious food such as village chickens. We are also very glad to have the continued services of our past Chair, Dr Stewart Routledge, AO, on our Board as a Director.

In early December 2018, we underwent a stringent audit process by the Department of Foreign Affairs and Trade, in order to gain accreditation as a base member of the Australian government NGO Cooperation Program (ANCP). As a result, we are very excited to be able to commence three new activities in Ethiopia, Malawi and Papua New Guinea using the ANCP funds in the 2019-20 financial year, along with co-matching donations from our kind supporters.

We commenced two new projects in Mozambique this year. The first project is delivering the livestock component of a livelihood restoration program in the most northern province, Cabo Delgado. The second project is in partnership with universities in Uganda and Mozambique to use marker-assisted breeding of selected native chickens in Mozambique and Uganda, to undertake selective improvement of local breed chickens in Africa. Both are proving to be very interesting activities!

In line with our aim to facilitate innovation and training that improves livelihoods, we also commenced an activity in Kenya and Uganda with our partner Mkulima Young (Young Farmer in Swahili), which promotes a free digital platform that provides agricultural marketing services to small-scale farmers and links consumers interested in supporting local farmers. It hopes to attract young people back into the business of farming by improving their earning potential.

Our partnership with dedicated Papua New Guineans has cemented itself with the commencement of support for village chicken activities in Morobe Province this year and we will be commencing a new program in Central Province next year focusing on coral reef restoration and village chicken breeding. We have also continued our partnership with an amazing NGO in Fiji, the Sustainable Environmental Livelihoods Farm (SELF), on their ‘Happy Chickens’ project, which has been breeding and distributing village chickens and training communities in their management in Fiji and other Pacific Island countries.

Kyeema’s work has only been possible because of the valuable support we have received from our generous donors, sponsors and volunteers. I thank you all sincerely for your support, which enables our mostly volunteer team to continue to improve the lives of resource-poor women and children across Africa and the Pacific.

Chief Executive Officer

Local solutions for vulnerable communities
The Kyeema Foundation supports local solutions to empower lives. We do this primarily through improving village poultry production. We respect local knowledge and implement solutions together with the communities we serve. Our activities support sustainable food sources and help people move themselves out of poverty.

**Who We Are**

Our Vision
Empowerment for vulnerable communities

Our Mission
Supporting local partnerships and use local resources to improve livelihoods of vulnerable communities

Our Approach

- **People first approaches** that foster learning exchange and community consultation.
- **Respect** for cultural traditions, diversity of knowledge, world views, skills and learning modes in people from all educational, ethnic, religious and socioeconomic backgrounds.
- **Collaboration** with communities, local service providers, institutions and governments upholding competency, integrity, and transparency.
- **Empowerment** of people to realise their own aspirations for prosperity and service.

Our activities contribute to 10 of the 17 Sustainable Development Goals (SDGs)

**What We Do**

**Goal 1: Village Poultry Development**

- We promote and support sustainable Newcastle disease control for village chickens.
- We support research and education on improved village poultry health with a focus on outcomes for maternal and child health.
- We promote inclusive economic opportunities for smallholder poultry value-chain stakeholders.

**Goal 2: Innovation and Training**

- We partner with organisations that deliver innovative technologies and development approaches for resource-poor communities.
- We support meaningful learning exchanges that aim to improve livelihoods of resource-poor communities.

**Goal 3: Resource Mobilisation**

- We are always working to widen our supporter base!
- We are steadily growing public donor support for our work.
- Each year we strive to secure grants to expand the work we do.
- We develop training courses in the areas of our expertise.
- We seek aligned private sector partnerships to invest in our work.

**Goal 4: Best Practice Organisation**

- We conform to best global development practice and ethics.
- We are always striving to strengthen our risk assessment strategy and accountability mechanisms.
- We aspire to build the knowledge and skills of our staff, volunteers and partners in areas covered by our policies and procedures.
- We believe in a diverse and inclusive development practice and organisational culture.

Local solutions for vulnerable communities
OUR IMPACT

Across Malawi, Mozambique and the Democratic Republic of the Congo, KVEEMA has directly supported approximately 12,000 new households with access to the Newcastle disease vaccine.

That’s about 60,000 people with improved food and nutrition security.

In Malawi, Mozambique and the Democratic Republic of the Congo, KVEEMA trained and equipped 66 new community vaccinators.

60% of new households reached with village poultry programs are female-headed (3,379 of 6,185).

27 million doses of I-2 ND vaccine produced.

In 2018-19 we continued to support production of the I-2 Newcastle disease vaccine by governments in Malawi and Mozambique.

SPOTLIGHT ON SUSTAINABILITY

Household sale of chickens improved from 0.36 to 6.*

Household consumption of chickens improved from 1.22 to 4.*

*Average number of chickens sold or eaten per household in a 3-month period (baseline versus two years later).

Marracuene, Mozambique:

1,324 households participating in vaccination campaigns 1 year after the project ended (up from 591 baseline).

5 Gender Equality

1 No Poverty
At the end of 2018 the Kyeema Board was pleased to welcome its new Chair. Robyn has been a Board Director since 2003 when Kyeema was set up. She plays a crucial role in our work with village poultry farmers through the International Rural Poultry Centre, with a focus on academic research that seeks to understand the link between poultry keeping and improved maternal and child nutrition in communities.

Oraca graduated in Veterinary Medicine from Universidade Eduardo Mondlane in 2004. She has worked for VETAID, the Department of Environmental Health and, since 2008, for the National Administration of Conservation Areas. There she worked in the protection and conservation of biodiversity and restoration of livelihoods for resettled communities around the buffer zone of the Limpopo National Park. Her work as the coordinator of the community development program has set her up well for working with Kyeema.

In January 2019, Oraca joined the Kyeema team as a Livestock Extension Officer in the Anadarko Restoration Program in Palma. She is proud to be a part of the Kyeema team, contributing to the wellbeing of communities. The Kyeema Mozambique team are committed to implementing the livelihood restoration project for the sustainable benefit of all stakeholders.

Linda is a post graduate Master’s student at the School of Communications and Arts at the University of Queensland, majoring in Communication for Social Change. Back home in PNG, she works for a government department with diverse functions that contributes to communication and public relations, planning and development, and public policy matters. Her interest in planning and development prompted the idea to explore further how communication can support progress in PNG. We have enjoyed having Linda’s unique perspective and practical approach to how we might upscale our Village Chicken project in PNG.
Melissa Ralda

Melissa is an undergraduate student from Griffith University studying a Bachelor of Business, majoring in Business Management. She is planning for a career in project management. Her internship with Kyeema is giving her hands-on experience in trouble-shooting a small-scale agribusiness enterprise, which has the potential to directly help many in her community. We have enjoyed the enthusiasm and initiative that Melissa brings to her work at Kyeema – it is clear her motivation in business is for tangible social impact. We look forward to continuing our work with Melissa on village chicken breeding and community training on village chicken husbandry in PNG.

Precious Karimi

Precious Karimi is a Kenyan Master’s student studying Public Relations (PR) at Queensland University of Technology. This year she joined the Kyeema team as an intern to help with our communication strategy, predominantly for the Mkulima Young project in East Africa. The work she has been undertaking in promoting the more technical side of improved poultry keeping to a large farming community in East Africa is a little different from her experience in the business and marketing world and NGO sector to-date, but she has embraced the challenge with enthusiasm! Her background in business, marketing strategy and risk management place her well to contribute to our general communication and fundraising goals this year. It’s been a pleasure having Precious contribute to Kyeema’s social media content plans and promotional strategy.
Support for HIV and AIDS affected households to improve nutrition and health through promotion of village chicken production in Marracuene District Mozambique

The project activities were undertaken in Marracuene in 2017–18. During this period, three vaccination campaigns were implemented. Vaccinators visited 1,990 households and vaccinated approximately 18,000 chickens. A follow up monitoring and evaluation visit this year found that since project completion, community vaccinators have continued vaccinating chickens in the Marracuene villages that originally participated in the project. Three vaccination campaigns were held in July and November 2018 and March 2019, with data still routinely being collected for these campaigns.

Although the number of chickens vaccinated per vaccination campaign decreased from approximately 915 in July 2018 to 660 in March 2019, there were some promising results showing that people are maintaining the improved rates of selling and eating chickens experienced during the project. On average four chickens were eaten (compared with the baseline of 1.22) and six chickens sold (compared with the baseline of 0.38) per household in a three-month timeframe between vaccination campaigns.

Although the vaccination rate decreased, farmers that know the benefit of the vaccination continue vaccinating their chickens. More awareness raising activities need to be undertaken to motivate more people to pay for the vaccination service. In this way, community vaccinators will realise the full financial potential of running a small side business vaccinating household chickens.

Indigenous animal genetic resources are essential for Africa’s food security and contribute to the livelihoods of millions of people within and outside the African continent. Over 80% of rural poor in Africa are smallholder livestock keepers who largely rear village chickens, so it was considered critical that effort be put into undertaking selective improvement of local breed chickens in Africa. In 2019 Kyeema joined a research consortium led by Universidade Eduardo Mondlane in Mozambique, funded by the African Union Commission to start a project in Mozambique and Uganda to do exactly that. In an effort to improve the productive traits of local chickens, while retaining the resilience for the local environment, this project will compare the performance of selected indigenous breed chickens with indigenous birds crossed with the Kuroiler breed. These trials will initially be done on research stations and then move to field trials in both countries.

A kick-off meeting for the project was held in Entebbe, Uganda from 6 to 9 March 2019, hosted by the Regional Universities Forum for Capacity Building in Agriculture (RUFORUM). Our Regional Manager Dr Rosa Costa and Program Manager Dr Eliza Smith attended the start-up workshop and were able to tour the laboratory and chicken rearing facilities where the majority of the work in Uganda will take place.

A website has been created (www.nativechicken.org) and activities are expected to get underway in the latter part of 2019.

Implementation and Operation of Agricultural Livelihoods Programs under the Total Mozambique Area 1 LNG Resettlement Project in Mozambique

Kyeema Foundation is delivering the livestock component of the livelihood restoration program to minimise the resettlement impact on affected households in the Afungi Region of the Palma District, by Total Mozambique Area 1, Limitada. Due to the current state of insecurity in the project region this year, there was a need to make adjustments and modifications to the Livelihood Restoration activities. The adjustments focused on activities that can be achieved in the constrained environment first, with a subsequent planned move to implement broader programs as foreseen in the Resettlement Plan.

The activities implemented this year focused on introduction of improved livestock management practices for physically and economically displaced households.

Kyeema conducted an initial baseline study applying participatory rural appraisal methods and a structured household (HH) questionnaire, to...
assess perceptions and practices regarding management of livestock and animal disease among farmers in the four villages that will be affected by the resettlement process. The results indicate that chickens are the most common type of livestock that HHs possess, followed by goats. Almost nine out of ten HHs possess chickens, and two out of five possess goats. Very few HHs possess other types of livestock such as ducks, cattle, and sheep. Both chicken and goat production are characterised by high mortality. The main animal diseases are Newcastle disease (chickens) and diarrhoea (goats). Most participants reported their animals have never been vaccinated.

The first Newcastle disease (ND) vaccination campaign in Afungi was implemented in November 2018. This included the identification and training of two women and four men village community vaccinators, coordination of the delivery of the 3000 doses of I-2 ND vaccine, and oversight of the first successful chicken vaccination campaign.

Kyeema has successfully applied for and received the required permits needed for relocation of the livestock for the coming year. We have also progressed with construction of model kraals for goats/sheep and poultry houses at the Resettlement village (RV) as well as preparation of the forage banks. Leucaena leucocephala and Moringa oleifera are being planted in each HH to provide forage for the animals.

Relocated households are being provided with information on the construction of livestock pens, including kraals and poultry houses, in backyards of the houses at the RV. For the immediate increase in availability of chicken egg and meat for household consumption, Boschveld chickens, an improved indigenous-type bird with higher production potential, have been procured. Each household at the RV will receive three hens and a rooster. To complement the chicken ownership at HH level, duck keeping programs are also being introduced. Improved management practices for ruminants (goats and sheep) will be promoted for affected households. Similarly, Kyeema has been introducing improved livestock management practices for the economically displaced households outside the RV.

Households already moved to the resettlement village and benefited from training on chicken husbandry practices holding the livestock registration books, waiting for the chicken starter pack (1 rooster and 3 hens). Photo credit: Kyeema/Rosa Costa.

Mobilisation of support for Africa-Wide Training Program: Newcastle Disease Control in Village Chickens

Sustainable Newcastle disease (ND) control in village chickens using thermostolerant ND vaccine, is one of the core objectives of Kyeema Foundation. We continue to work in collaboration with the African Union - Pan African Veterinary Vaccine Centre (AU-PANVAC) to fulfil this objective. This year, using the remaining funds from the Australian High Commission in Ethiopia’s Direct Aid Program grant, together with AU-PANVAC financial support, we held the ‘Pre-Test of Newcastle disease (ND) Vaccine Production and Quality Assurance Master Trainers’ course’ in Debre Zeit from 5–13 November 2018. Participants from ten African Union member states came together at AU-PANVAC headquarters to pre-test the course materials. The final version will be endorsed by AU-PANVAC for future dissemination in the coming year.

AU-PANVAC has committed funding to continue pre-testing and piloting of the Master Trainer modules for Newcastle disease control in Africa. We are very excited to announce that we will be co-funding future activities using DFAT Australian NGO Cooperation Funds, following our recent accreditation.

We acknowledge the support of the Australian Government Department of Foreign Affairs and Trade for the continued support of our work to upscale sustainable Newcastle disease control across African member states.

Participants at the Pre-test Workshop at AU-PANVAC Headquarters in Debre Zeit, Ethiopia.
Improving Rural Livelihoods in Malawi through Village Poultry

This program is continuing in the Ntchisi District in central Malawi. It is managed by one of our key partners, the Rural Poultry Centre (RPC) in Malawi and focuses on promotion of vaccination against ‘Chitopa’, the local name for Newcastle disease. This year, an estimated 80000 chickens have been vaccinated in the district, representing some 7000 families reached. The impact of vaccination is significant. The percentage of losses from Newcastle disease in vaccinated chicken flocks is just a small fraction of the losses in unvaccinated flocks. Chicken owners see this for themselves - they see the vaccine working and later come looking for more.

Refresher training in June was a highlight of the year’s work. As well as 8 government staff and 52 community-based poultry technicians, some 23 village chiefs from as many village groups were in attendance. They learned about improved production and health for village chickens. The involvement of chiefs was of paramount significance since they have a huge influence over activities and attitudes within their respective communities. Their reaction and responses during the training left us in no doubt that their participation would provide much synergy to our training efforts.

RPC Volunteers Program

A program for short-term RPC volunteers has enabled valuable collaborative work between the RPC and the Wildlife Action Group (WAG) in Malawi. RPC has assisted in training farmers and distribution of chickens to communities bordering the Thuma Forest Reserve, home to an impressive variety of wildlife and flora. The idea is to enable those communities to shift their source of livelihoods away from the resources of the forest and towards more sustainable enterprises, including village chickens. In order to ensure the best outcome, RPC has also trained selected poultry farmers in improved chicken production and vaccination against Newcastle disease. Already, the work has resulted in scores of baby chicks, much to the delight of the locals. This work, together with other parallel efforts through WAG with the border communities, is making its mark - the forest is coming back, noticeably greener and thicker because poaching and wood-cutting have been significantly reduced.

RPC's Pat Boland in the Vaccine Production Unit with government technician Precious Dzimbiri. Photo credit: Kyeema/Eliza Smith.

Production of the I-2 Newcastle disease vaccine

This year, RPC played a crucial role at a critical time by ensuring continued supply of the I-2 Newcastle disease vaccine, which is an essential tool in prevention of this primary threat to village chicken flocks. A sharp drop in the supply of eggs from a dedicated layer flock threatened to cripple vaccine production just at the time of year when demand peaks in anticipation of the July vaccination campaign. Pro-active response by RPC in the face of the threat enabled the vaccine production unit (VPU) to quantify and then to meet the peak in demand with minimal disruption. RPC was able to use its networks to secure an alternative supply of suitable eggs and ensure continued maximum production by the VPU. The generosity and understanding of Central Poultry (2000) Limited (CPL) in making available this emergency supply of fertile chicken eggs is gratefully acknowledged.

Bernadette Chisale (to the rear) shares a joke with family members as they prepare to eat a chicken meal. Bernadette is one of the many successful chicken owners who are very grateful for the availability of Newcastle disease vaccine. Malomo where she lives is one of four areas in Ntchisi where the Rural Poultry Centre supports community-based vaccinators to provide vaccination services. Photo credit: RPC/Pat Boland.
Village Poultry for Better Livelihoods: Vaccination Training for Farmers

Over the past year, our partners from the AusCongo Network (ACN) have been busy working to improve the health and production of village poultry for better livelihoods in Mbuji Mayi in the Kaisai-Oriental Province of the DRC. Two vaccination campaigns (December 2018 and April 2019) have taken place since the first campaign in August 2018. Feedback from the communities and vaccinators trained to service them is that people are very happy with the project. They can see the results of vaccinating their chickens against Newcastle disease, with those vaccinated not succumbing to local outbreaks during the course of the year. 14 villages (up from the original 10 villages in August 2018) participated in the December 2018 campaign, despite huge rains and delays due to elections. The vaccinators managed to reach 205 households and vaccinate over 6000 chickens, with households paying 10 US cents equivalent per bird for vaccination. The April 2019 campaign was executed in 15 villages (220 households), thanks to the continued hard work of ACN Head Supervisor, Jean Calvin Tshibuabua, who mobilised the activity on the ground with six vaccinators (two more trained for this campaign) and three supervisors.

The vaccinators are content with the business opportunity that vaccination presents for them thus far, although some villagers are unable to pay for the vaccine with cash. For now, vaccinators are accepting chicks as payment from some community members, with the confidence that as household flocks grow and household incomes improve, more farmers will be able to pay for the vaccination of their chickens with cash, allowing a more viable business venture.

Though the project came to an end in mid-2019, we are working with the ACN, volunteer trainer Dr Theodore Mwabi and the donor Partners for International Collaborative Community Aid Ltd (PiCCA) to see how we can continue to support the sustainability of the activity for the local ACN community and business centre. The main challenge for the community will be sourcing reliable and affordable transport for the Newcastle disease vaccine, which is produced at the National Veterinary Laboratory in Kinshasa, some 1350 km away. PiCCA have been very generous in supporting the purchase of a solar fridge for the ACN community centre to support ongoing vaccination campaigns in the local community.

Supporting Small-scale Farmer Decision-making using the Mkulima Young Online Marketplace

The Mkulima Young project started in early March this year in Kenya and Uganda. This free digital platform provides agricultural marketing services to small-scale farmers and links them to consumers interested in supporting local farmers. It hopes to attract young people back into the business of farming by improving their earning potential. It is essentially a place for buyers and sellers of agricultural products – crops, livestock and farming equipment/supplies – to find new products and markets. You could call it a Gumtree for farmers in East Africa. The platform stands out among other farming applications in the region as the sign-up process is easy and it specifically addresses the widespread problem for farmers of finding a direct market for their products, eliminating middlemen cutting through their potential profits.

With funding from the Direct Aid Program of the Australian High Commission in Nairobi, we have supported our Kenyan partner ACLECOPS (a development agency promoting community programs related to Agriculture, Climate Change and Education, and developer of the platform), to upgrade the functionality of the platform and promote it to over 2000 new users in Kenya and Uganda.

In Uganda, farmers new to the platform have received it with great enthusiasm, with several farmer groups mobilising to access the platform and sell their produce together. Since the start of the project, there have already been 1100 new registered users in Uganda and Kenya and 4197 new Facebook likes. We have heard some great stories of successful transactions made by Ugandan farmers, some in the Eastern region who have sold to Kenyan buyers across the border. We look forward to the launch of the new platform in the latter part of 2019.

This project was funded by Partners in International Collaborative Community Aid Ltd (PiCCA).


Local solutions for vulnerable communities
FIJI

We have been working with Sustainable Livelihoods for the Future (SELF) in Fiji at the TeTei farm since February 2017 to deliver the ‘Happy Chickens’ activity.

To date, the Happy Chickens for Cyclone Rehabilitation, Poverty Alleviation and Food Security in the South Pacific Project saw 121 people from 13 communities in Fiji trained in poultry keeping and breeding. Each group received an incubator and locally-adapted chicks to begin a breeding program.

Funds from the project also contributed to building a bio-secure hatchery which is now officially up and running. The hatchery is connected to solar power, ensuring power certainty during the occasional power outage. This past year, 8000 chicks have been hatched and distributed to communities throughout Fiji.

This activity was funded by The Palladium Group, with donations from the Australian public supporting the volunteer position. While Happy Chickens for Cyclone Rehabilitation, Poverty Alleviation, and Food Security in the South Pacific has come to an end, we are developing a plan for a potential agro-ecotourism venture. We have worked with SELF to develop workshop programs, a communications strategy and a business plan. The funds from hosting workshops will provide funding sustainability and certainty for current and future projects, with a portion going towards funding sustainability and certainty for current and future projects.

Kyeema volunteer Faith Considine arrived at TeTei Farm in February 2019. Her assignment involves building partner capacity and learning all things ‘Happy Chickens’. Photo credit: SELF/Asmita Lal.

To further support SELF in the amazing work they do, we provided a Kyeema volunteer, Faith Considine, to help build partner capacity in sustainable management of financial and accounting systems.

Trainees from Vanuatu in the new solar power hatchery, welcoming a new flock of chicks. Photo credit: Kyeema/Faith Considine.

PAPUA NEW GUINEA

Food Security and Income for Villages in PNG through Village Chicken Rearing and Reef Restoration

The impacts of climate change in PNG are increasing in number and magnitude, and coupled with destructive fishing practices, PNG’s coral reefs are suffering, reducing food and nutrition security for coastal communities. Village chickens are an affordable alternative to fish as a protein source for these communities.

In April 2018, Kyeema undertook a scoping visit to PNG to assess the viability of setting up village chicken breeding and training centres in Central Province. The overwhelming conclusion was that a project for establishing village chicken breeding and training centres is feasible. However, a key challenge would be finding appropriate breeding stock, because no-one in PNG, apart from National Agricultural Research Centre in Lae (NARI), is actively breeding village chickens.

There is a high demand for poultry meat and eggs, hence raising chickens can be quite lucrative. Information gathered through interviews with farmers indicated that around 50% of the farmers in the areas we visited had some village chickens, but rarely more than 20 chickens. Most farmers who keep village chickens only eat them or give them as gifts for special occasions. They spend no money in rearing them and mostly feed them with household scraps; often they are treated as pets. They rarely sell the chickens, unless specifically approached.

In terms of commercial chicken activities in the villages visited, some small-scale farmers that could afford the start-up costs were raising commercial meat chickens (broiler) as an income source. The average cost of raising a broiler is around K20 (AUD 8) and they receive around K35-40 (AUD14-16) for a fully-grown broiler at the markets. Many farmers cannot afford the initial outlay (up to K1500 [A$600] to set up the facilities required and buy day old chicks and commercial feed). They may eat one or two of the birds, but as the profit is important, they usually prioritise sale over home consumption.

Since the scoping study, with funding support from Rotary Brisbane, Kyeema has provided funding for Haus Pикинини в Wau, Morobe Province to set up a village chicken activity and followed up with training focused on reviewing the set-up, feeding and watering practices and chicken management practices, assisting the team to look at ways to improve these. We also assisted Haus Pикинини to purchase solar equipment to run the incubators and trained the team to set up the solar system and trial the incubators. The chickens looked very happy after a revamp of their shed and kicking out the excess roosters!

We are partnering with Hiri Coral to develop a project for implementation in 2019-20 with Tubusereia, Gwarumemase, Gaba Gaba and Vanapa communities in Central Province to restore coral reefs and introduce village chicken keeping and vegetable gardens as alternative food and livelihood activities, in a more holistic approach to conservation, food security and health. The proposed project has been well received at all levels of the PNG Government and in 2019–20 we intend to commence activities with DFAT funding through the ANCP program. Current activities have been funded by the English Family Foundation, Rotary Brisbane and other generous individual donors.

Chicken shed after training. Photo credit: Kyeema/Celia Grenning.
VILLAGE CHAMPIONS

**Lizzie Jamu - Malawi**

With two daughters in primary school, Lizzie Jamu is one of the many single mums in Malawi who are seeking better ways to make ends meet. Lizzie has been a community vaccinator since the start of our work in Ntchisi in 2014. She is now among our most accomplished community-based vaccinators and wants not just to continue, but to expand. She told us that is possible. Chicken owners in her village and surrounding ones see the benefits of vaccination so she is optimistic that she can reach more households. Lizzie says the vaccination work gives her an income with which she can afford some of the basics like food and consumables. At times she even has extra cash to put into a local village savings scheme (‘Bank m’khonde’ in the local language). She owns over 20 chickens herself, which is above average. She told us how she uses the chicken manure on her small plot to reduce dependence on expensive manufactured fertilisers.

We are gratified that our work in training Lizzie in poultry health and vaccination has been reciprocated in such a positive and productive way. We wish her the best.

**Grace Manai – Papua New Guinea**

Grace Manai is a keen participant in our developing project in Papua New Guinea (PNG) which seeks to conserve, breed and improve production of local poultry breeds in the country. Grace is a ‘land woman’ and works as an Agricultural Extension Officer for the Central Provincial Government.

Rural women in PNG represent the backbone of many communities, but they continue to face obstacles that prevent them from realising their potential. Kyeema and our community partners believe that a more readily available local breed village chicken could be a powerful and sustainable means to support female economic and social empowerment and improvement in livelihoods in communities generally. Further impacts could include improved child and household nutrition through the sale and consumption of eggs and chicken meat, in a country where childhood stunting rates are high. Grace is leading change in her community and is passionate about tangible outcomes for them. She will work with Kyeema to help farmers in Central Province set up village chicken breeding flocks and intends to set up her own her breeding flock back home in Param Village in Raba Raba District, Milne Bay Province.
HIGHLIGHTS OF THE YEAR

Joining the DFAT Australia-NGO Cooperation program (ANCP)

In December 2018, Kyeema Foundation was excited to receive preliminary notification that we had passed the accreditation process for the Australian government NGO Cooperation Program (ANCP). We are now officially accredited at base level, with project development plans in Malawi, Ethiopia and Papua New Guinea approved for the 2019–2020 program.

Malawi: Village Poultry for Better Livelihoods
In partnership with the Rural Poultry Centre (RPC), one of Kyeema’s oldest partners in the field, we will work with communities in Mchinji District to reduce Newcastle disease mortalities in poultry through an inclusive community vaccinator training program.

Ethiopia: Pilot of Master Trainer courses to improve the value chain of Newcastle disease control
Kyeema will partner with the African Union Pan African Veterinary Vaccine Centre (AU-PANVAC), based in Ethiopia, to strengthen the capacity of African countries to control Newcastle disease (ND) in village chickens.

PNG: Food security and income for villages in PNG through village chicken rearing and reef restoration
Kyeema will collaborate with a new partner, Hiri Coral, to work with Tubussereia, Gwarumemase, Gaba Gaba and Vanapa communities in Central Province to restore coral reefs and introduce village chicken keeping and vegetable gardens as alternative food and livelihood activities, in a more holistic approach to conservation, food security and health.

3rd Annual Chickens4Africa Photography competition
This year we held our third annual ‘Chickens 4 Africa’ fundraising photography competition. The aim of the competition is to raise awareness of the importance of village poultry for rural communities in Africa and raise funds for training community vaccinators in Malawi through the work of our main partner there – the Rural Poultry Centre (RPC). This year we raised AUD 4600. A big thank you to all who donated to the campaign and to those who contributed photographs. This year’s photographs were outstanding. The submissions showed originality and skill in portraying the lives and characters of the people and animals we work with.

In October 2018, The University of Sydney, Action Aid and Kyeema Foundation (conveners of the ACFID Food, Agriculture and Nutrition Community of Practice) brought the documentary ‘Sea Change’ to ACFID conference attendees. The documentary follows the grassroots efforts of Ikal Angelei, a Turkana native from Kenya, to halt construction of the Gibe III dam in Ethiopia in order to defend the rights of indigenous people who rely on Omo River and Lake Turkana as their vital source of water. The discussion panel session afterward provided an opportunity to explore approaches to supporting positive outcomes for community empowerment in areas experiencing large scale development projects.

Kyeema acknowledges the support of the Australian Government through the Australian NGO Cooperation Program.

These photographs by Lyn Clifford and Richard Nyoni received ‘highly commended’ from the judges. Lyn was also awarded first prize for her photo featured on the front page of this annual report.

Australian Council for International Development (ACFID) 2018 Conference Session

In October 2018, The University of Sydney, Action Aid and Kyeema Foundation (conveners of the ACFID Food, Agriculture and Nutrition Community of Practice) brought the documentary ‘Sea Change’ to ACFID conference attendees. The documentary follows the grassroots efforts of Ikal Angelei, a Turkana native from Kenya, to halt construction of the Gibe III dam in Ethiopia in order to defend the rights of indigenous people who rely on Omo River and Lake Turkana as their vital source of water. The discussion panel session afterward provided an opportunity to explore approaches to supporting positive outcomes for community empowerment in areas experiencing large scale development projects.

Local solutions for vulnerable communities
FINANCIAL STATEMENTS

The following financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID website at www.acfid.asn.au.

FINANCIAL OVERVIEW FOR THE YEAR ENDING 30 JUNE 2019

Sources of Income

- Community and corporate support: 191,876
- Department of Foreign Affairs and Trade (DFAT): 41,533
- Other Australian Government departments and agencies: 149,257
- Other overseas donors: 256,184
- Other income: 8,096

WHERE THE MONEY CAME FROM

- Community and corporate support 191,876
- Department of Foreign Affairs and Trade (DFAT) 41,533
- Other Australian Government departments and agencies 149,257
- Other overseas donors 256,184
- Other income 8,096

HOW THE MONEY IS SPENT

- Programs 519,033
- Expenditure on programs, including non-monetary expenditure
  - Africa regional: 15,104
  - Ethiopia: 32,710
  - Mozambique: 203,752
  - Tanzania and Zambian: 128,139
  - Malawi: 63,072
  - Democratic Republic of the Congo: 14,313
  - Kenya and Uganda: 9,914
  - Fiji: 37,704
  - Papua New Guinea: 17,235
- Program Support costs 74,599
- Program Support costs 74,599
- Fundraising expenses 1,826
- Operating expenses 18,765

TOTAL 814,225

Kyeema Foundation’s income consists primarily of grants from institutional donors and donations from individuals, together with minor revenue generated from fundraising activities. Revenue was recorded at $646,946 for the year, representing an increase of 50% on 2017-18, predominantly driven by a new program in Mozambique that commenced in 2018-19.

In 2018-19, Kyeema had a total expenditure of $614,223, up 21% compared to 2017-18 ($509,118). This was primarily due to the new program that commenced in Mozambique in 2018-19. We continue to run a lean operation, with a low proportion of expenditure relating to administration costs at 6%.

During the financial year, the agency had no Income or Expenditure for Political or Religious Adherence Promotion activities. The above figures have been extracted from the Audited Financial Statements for the year ended 30 June 2019.

For a copy of this full financial report, please email us at kyeema@kyeemafoundation.org.

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

<table>
<thead>
<tr>
<th></th>
<th>2019 ($)</th>
<th>2018 ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>REVENUE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations and gifts</td>
<td>191,876</td>
<td>195,000</td>
</tr>
<tr>
<td>Monetary</td>
<td>80,639</td>
<td>81,410</td>
</tr>
<tr>
<td>Non-monetay</td>
<td>111,237</td>
<td>113,590</td>
</tr>
<tr>
<td>Bequests and Legacies</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Grants</td>
<td>446,974</td>
<td>208,765</td>
</tr>
<tr>
<td>Australian Aid</td>
<td>41,533</td>
<td>68,365</td>
</tr>
<tr>
<td>Other Australian donors</td>
<td>149,257</td>
<td>94,308</td>
</tr>
<tr>
<td>Other overseas donors</td>
<td>256,184</td>
<td>46,092</td>
</tr>
<tr>
<td>Investment income</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Other income</td>
<td>8,096</td>
<td>27,146</td>
</tr>
<tr>
<td>(consulting, project management fees, interest)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL REVENUE</td>
<td>646,946</td>
<td>430,911</td>
</tr>
<tr>
<td>EXPENDITURE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Aid and Development Programs Expenditure</td>
<td>482,395</td>
<td>361,734</td>
</tr>
<tr>
<td>International programs</td>
<td>407,796</td>
<td>325,290</td>
</tr>
<tr>
<td>Funds to international programs</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Program support costs</td>
<td>74,599</td>
<td>36,444</td>
</tr>
<tr>
<td>Community education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education costs</td>
<td>1,826</td>
<td>2,594</td>
</tr>
<tr>
<td>Public</td>
<td>1,826</td>
<td>2,594</td>
</tr>
<tr>
<td>Government, multilateral and private</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accountability and Administration</td>
<td>18,765</td>
<td>29,771</td>
</tr>
<tr>
<td>Non-Monetary Expenditure</td>
<td>111,237</td>
<td>115,019</td>
</tr>
<tr>
<td>Total International Aid and Development Programs Expenditure</td>
<td>614,223</td>
<td>509,118</td>
</tr>
<tr>
<td>Domestic Programs Expenditure</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL EXPENDITURE</td>
<td>646,223</td>
<td>509,118</td>
</tr>
<tr>
<td>EXCESS / (SHORTFALL) OF REVENUE OVER EXPENDITURE</td>
<td>32,723</td>
<td>-78,207</td>
</tr>
</tbody>
</table>

During the financial year, the agency had no Income or Expenditure for Political or Religious Adherence Promotion activities. The above figures have been extracted from the Audited Financial Statements for the year ended 30 June 2019.

For a copy of this full financial report, please email us at kyeema@kyeemafoundation.org.
At the end of the financial year, KYEEMA had zero balances in Current or Non Current Other Financial Assets, Non Current Trade and Other Receivables, Non current Investment Property, other Non current Assets, Current and Non current Interest Bearing Borrowings, Current and Non Current Financial Liabilities, Current and Non Current Other Liabilities.
This activity was funded by The Palladium Group, with donations from the Australian public supporting the volunteer position. While Happy Chickens for Cyclone Rehabilitation, Poverty Alleviation, and Food Security in the South Pacific has come to an end, we are developing a plan for a potential agro-ecotourism venture. We have worked with SELF to develop workshop programs, a communications strategy and a business plan. The funds from hosting workshops will provide funding sustainability and certainty for current and future projects, with a portion going towards hosting improved locally adapted chicken rearing, permaculture and coral restoration training to Pacific Islanders.

Note on 2018-19 Cash Movements

Designated purpose funds were raised for:
1) The Rural Poultry Centre (RPC) in Malawi, which was established in early 2013 as an affiliate of the International Rural Poultry Centre, a subsidiary of the Kyee Foundation (http://www.ruralpoultrymalawi.org/). The RPC exists to promote the needs of smallholder poultry farmers throughout Malawi and to raise livelhoods and contribute to improved nutrition in rural areas of Malawi. RPC adopts a keep-it-simple philosophy with an emphasis on effective support at the grassroots level. Presently, there is no other local organisation dedicated to village poultry. RPC has a Board of Trustees to oversee the overall governance and policies of the organisation.

GOVERNING BODY DECLARATION

The Board of Directors of Kyee Foundation declare that:

i) The financial statements and notes as set out on pages 25 to 29, have been prepared in accordance with the Corporations Act 2001, the requirements set out in the the Australian Council for International Development Code of Conduct (for further information on the Code please refer to the ACFID website www.acfid.asn.au) and the Australian Charities and Not-for Proﬁts Commission Act 2012, and:
   • comply with relevant Australian Accounting Standards as applicable; and
   • give a true and fair view of the financial position as at 30 June 2019 and of its performance for the year ended on that date.

ii) In the Directors’ opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Dr Stewart Routledge, AO
Director
Brisbane

Celia Grenning
Director
Brisbane

TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES FOR THE YEAR ENDED 30 JUNE 2019

<table>
<thead>
<tr>
<th>Designated purpose</th>
<th>Cash available at beginning of financial year</th>
<th>Cash raised during financial year</th>
<th>Cash disbursed during financial year</th>
<th>Cash available at end of financial year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rural Poultry Centre, Malawi</td>
<td>15,452</td>
<td>2,996</td>
<td>7,047</td>
<td>11,401</td>
</tr>
<tr>
<td>Total for other non-designated purpose</td>
<td>237,404</td>
<td>453,256</td>
<td>595,458</td>
<td>95,202</td>
</tr>
<tr>
<td>TOTAL</td>
<td>252,856</td>
<td>456,252</td>
<td>602,505</td>
<td>106,603</td>
</tr>
</tbody>
</table>

KYYEEMA Foundation Limited

Independent Audit Report to the members of KYEEMA Foundation Limited


Opinion

We have audited the financial report of KYEEMA Foundation Limited, which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and forms the financial statements, including a summary of significant accounting policies, and the responsible persons’ declarations.

In our opinion, the financial report of KYEEMA Foundation Limited has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Council for International Development Code of Conduct, including:
   (i) giving a true and fair view of KYEEMA Foundation Limited’s financial position as at 30 June 2019 and of its financial performance for the year ended; and
   (ii) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-Profit’s Commission Act 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Report section of our report. We are independent of KYEEMA Foundation Limited in accordance with the membership requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board (APES) 100 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

We drew your attention to Note 2 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors’ financial reporting responsibilities under the Corporations Act 2001, the Australian Council for International Development Code of Conduct and the ACNC Act. As a result, the financial report may not be suitable for another purpose.

Responsibilities of the Directors for the Financial Report

The Directors of Kyee Foundation Limited are responsible for the preparation and for presentation of the financial report in accordance with Australian Accounting Standards as in the ACNC Act, Australian Council for International Development Code of Conduct, and for such internal control as the directors consider necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.
AFFILIATED PUBLICATIONS


Costa, RosaAna Zandamelia, Mary Young and Celia Grenning (2018). Strategic investments in village chicken production can contribute positively to improved nutrition and household income. ‘Strengthening food and nutrition security through a Planetary Health lens in resource-limiting settings’ Conference held in Dar es Salaam, Tanzania July 11 and 12, 2018.


Maulaga, Wende, Elizabeth Lyimo, MafiriliKalloka, Julia de Bruyn, Robyn McConchie, Ezekiel Muyengi, ElpidiusRukambile, Brigitte Bagnol, Mu Li and Robyn Alders (2018). Combating Barriers to the Effectiveness of Interventions for Supporting Community Food and Nutrition Security via Interdisciplinary Actions in Central Tanzania. ‘Strengthening food and nutrition security through a Planetary Health lens in...
resource-limiting settings’ Conference held in Dar es Salaam, Tanzania July 11 and 12, 2018.


ACKNOWLEDGEMENTS

We would like to acknowledge the expertise, support and assistance of the following list of hard-working volunteers who have been critical to keeping Kyeema and its projects operating.

Interns/volunteers
Faith Considine, Linda Sataro, Melissa Ralda, Precious Karimi

Technical support
Dr Mary Young, Dr Pat Boland, Dr John Copland, Professor Joanne Meers, Dr ZuharaBensink, Austin Bowden-Kerby, Ali Ume, Russell Parker

Team coach (positive mindset)
Wendy Somerville (Powered Up People)

Financial/Administrative support
Wan-Kit Sham, Rachel Haynes, Bobby Lane, Sri Thillailingham, Wayne Kendall, Karen Black

Website/IT support
Paolo Curray, Taro Dodd, Tony Hunt

Communications support
Lana Heydon, Richard Nyoni (Photography), Leo Wiles (Photography)

Guest bloggers
Juan Pablo Villanueva Cabezas, Deborah Thompson

Fundraising support
Bronwyn Dallow, Doug Smith, Jenny Smith, MaryAnn Devery, Leonie Barnes
We would like to say a big THANK YOU to our partners and supporters.

The Palladium Group (formerly GRM International) has been supporting Kyeema since its inception through the provision of office space and administrative and financial support. This valuable support has allowed Kyeema to establish and expand its work around the world. In addition, the Palladium ‘Let’s Make it Possible’ Fund has made important financial contributions to Kyeema activities since its inception.

The Australian Government Department of Foreign Affairs and Trade (DFAT) has provided support for sustainable Newcastle disease control activities in Africa.

The African Union – Pan African Veterinary Vaccine Centre has provided continued support for development and review of Master trainer curricula for Newcastle disease control in Africa.

Partners in International Collaborative Community Aid (PICCA) provided a grant to undertake vaccination training for farmers in Mbuji-Mayi in the Democratic Republic of the Congo, in partnership with the AusCongo Network.

English Family Foundation funding allowed for follow-up to the scoping study undertaken in 2017–18 on PNG village chickens.

Rotary Brisbane provided funding to support the set-up of a village chicken breeding centre at Haus Pikinini in Wau, PNG.

The School of Veterinary Science at The University of Queensland maintains and continues to provide the I-2 Newcastle disease master seed free of charge.

Kyeema is increasingly receiving private donations from the public, which are most important for furthering our activities. In particular we would like to thank Allen’s Australia for their in-kind donation for our 2018–19 financial audit.

And of course, we could not do what we do without the generous support of many businesses and individuals, both in time and money. Kyeema thanks each and every one of you.

Annual Report
Words With Heart Printing and Design
General Team Support
Powered Up People
For more information about our generous supporters visit our website.

www.kyeemafoundation.org/our-partners-and-sponsors/

The Board is responsible for setting the strategic direction, ensuring compliance, providing governance and approving the annual budget. The Board met four times this year, including the Annual General Meeting in December 2018.

Members of the Board are:

Professor Robyn Alders, AO, BSc(Vet), BVSc, PhD. Senior Consulting Fellow, Centre on Global Health Security, Chatham House, UK; Honorary Professor, Development Policy Centre, Australian National University, Canberra; Chair Kyeema Foundation.

Dr Stewart Routledge, AO, BVSc. Managing Director of Stewart Routledge & Associates; Member of Board of Trustees of the University of Wollongong in Dubai; Non-Executive Director University of Wollongong Enterprises (UOWE); Director & Founder Kyeema Foundation.

Celia Grenning, BAgSc (Hons). Chief Executive Officer Kyeema Foundation

Dr Rosa Costa, DVM, MSc. Steering Committee Member African Poultry Network; Lecturer Veterinary Faculty University Eduardo Mondlane; former Director of the National Veterinary Research Institute in Mozambique; Africa Regional Manager & Director Kyeema Foundation.

Dr Pat Boland, BVSc, MVSt. Founder and interim Director Rural Poultry Centre Malawi; Member of Animal Health Committee and the National Technical Working Group on Avian Influenza Malawi; part-time lecturer at the Lilongwe University of Agriculture and Natural Resources (LUANAR) Malawi; Director Kyeema Foundation.

Aysegul Kayahan, BSc, MA. Founder/Director Relocation Specialists; Chapter Lead Australia – Forum for Expatriate Management (Community); Member Brisbane Angels; Director @ The Ethicos Group, Solarbuddy.org & Kyeema Foundation and on the advisory board of ImpaQt.

Fergus Smith, LLB/BBus, LLM/BCL Partner, White & Case Singapore; Director Kyeema Foundation.

Dr Eliza Smith, BVSc (Hons), BSc, Associate Director & Program Manager Kyeema Foundation.

Dr Tarni Cooper, BVSc (Hons), BSc, PhD Candidate; Associate Director Kyeema Foundation.

Joseph Macharia, BSc (Agricultural Education and Extension), MSc. PhD Candidate; Founder Mkulima Young; Associate Director Kyeema Foundation.

Sub-committees of the Board

The three Board committees, established in December 2017 to improve our organisational governance structure and outcomes, met four times this year prior to each Board meeting:

The Strategic Planning (SP) committee comprising Aysegul Kayahan, Joseph Macharia, Celia Grenning (Chair) and Eliza Smith, is leading the development of our forthcoming 2021–2025 organisational Strategic Plan and will make recommendations for areas in which we need to focus as an organisation in order to achieve our goals and create an environment that is reflective of our organisational values.
The Finance Audit and Risk Management (FARM) committee comprising Fergus Smith (Chair), Stewart Routledge and Bethlehem Zewde oversees the checks and balances we have in place for managing our fundraising and expenditure and acts to ensure that our organisation continues to be sustainable.

The Project Management and Evaluation (PME) committee comprising Stewart Routledge (Chair), John Copland, Rosa DaCosta, Pat Boland and Tarni Cooper oversees the selection of all new Kyeema projects and reviews our monitoring, evaluation and learning activities on all projects and at an organisational level.

We sincerely thank our Board and Sub-committees, all volunteers, for their guidance and direction over the past year. In particular, we thank Dr Stewart Routledge, a founding organisational member who recently retired from the Chair role and look forward to continuing working with him as a Board Director.

We acknowledge the support of the Australian Government through the Australian NGO Cooperation Program (ANCP) for our work.