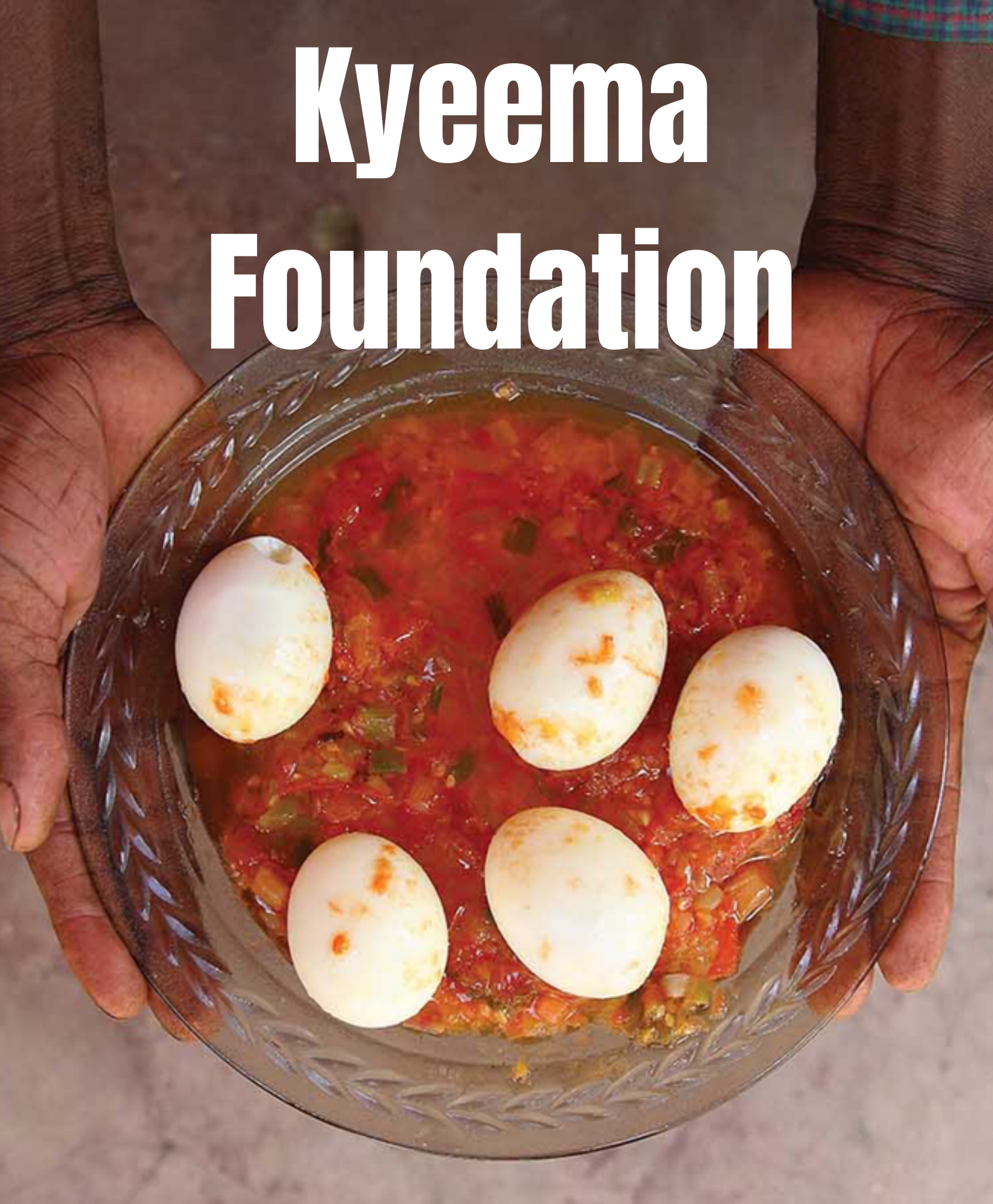


Kyeema Foundation



Incorporation

Kyeema Foundation (ABN 84 107 210 015) is a public company limited by guarantee, incorporated under the Corporations Act. Its registered office is located at Level 7, 307 Queen Street, Brisbane, Queensland, Australia.

Charitable status and tax concessions

Kyeema Foundation is endorsed by the Australian Taxation Office as a Charitable Institution with deductible gift recipient (DGR) status and receives certain tax concessions and exemptions consistent with its status, which relate to income, goods and services and fringe benefits tax. Donations given by any Australian taxpayer to the Kyeema 'Developing Country Relief Fund' can be claimed as a tax deduction.

Kyeema Foundation is also registered as a charity under the Queensland Collections Act (1966).

Accreditations

Kyeema Foundation is an Australian Charities and Not-for-Profits Commission (ACNC) registered charity and an active member of the Australian Council for International Development (ACFID). We are a committed signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice.

The Code requires members to meet high standards of corporate governance, public accountability, financial management, and management and accountability for non-government organisations (NGOs).

Kyeema Foundation is accredited by the Australian Government Department of Foreign Affairs and Trade, responsible for managing the Australian Government's aid program. Kyeema acknowledges the support of the Australian Government Department of Foreign Affairs and Trade through the Australian NGO Cooperation Program (ANCP).

Feedback and complaints

We welcome feedback on this report and on our operations and conduct, more generally. Please send any feedback or complaints to maryy@kyeemafoundation.org or write to: Chief Executive Officer, GPO Box 3023, Brisbane Qld 4001. Acknowledgement and response to the feedback will be given. Complaints relating to a breach of the ACFID Code of Conduct can be made directly to the ACFID Code of Conduct Committee by email complaints@acfid.asn.au or website address: www.acfid.asn.au/code-of-conduct/complaints.

Front cover photo

Winning photograph of the Chickens 4 Change Photography Competition by Steve Mann from the International Livestock Research Institute (ILRI) depicting a dish from Malawi. His photo is titled 'An egg with sauce dish prepared by a family for lunch in a village in central Malawi'.

Minimising our environmental footprint

Kyeema actively works to reduce our impact on the environment. We hold virtual meetings with our teams based in diverse geographies and limit hard copies of publications. We also have a carbon offset scheme to minimise the impact of our travel on the environment.



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A message from the Chair

Dr Robyn Alders

In 2020-2021, Kyeema's work with communities grappling the combined impact of the COVID-19 pandemic, food insecurity and climate change-induced extreme weather events has never been more vital. The magnitude of the problems facing our world can appear daunting. However, working alongside our partners to accomplish meaningful, sustainable change takes us all in the right direction to deliver equitable and sustainable development in the 21st century.



A key achievement for Kyeema this year has been the development of our 2021-2026 Strategic Plan. I would like to thank everyone who participated so actively in the inclusive and participatory process that resulted in a strategic vision that places partnerships with communities at its heart. The plan includes key indicator targets that will demonstrate how our work is contributing to achieving the United Nations Sustainable Development Goals by 2030.

This year we welcomed our first corporate partnership. While Palladium has been a supporter of Kyeema since our inception in 2003, in 2021 the company entered into an agreement with Kyeema whereby we are now responsible for the management of their corporate social responsibility funds. These funds are made possible through Palladium's commitment to give 1.5% of the company's before tax profit to provide direct financial support for projects across the globe. This program has enabled Kyeema to commence our first project with an Indigenous Community in the Northern Territory of Australia. The work by Jabiru Kabolkmakmen Ltd. will lay the groundwork for indigenous led activities to flourish as the area transitions following the closure of the Ranger Uranium Mine.

During the year, our Board bid farewell to three Directors, Pat Boland, Aysegul Kayahan and Celia Grenning (Kyeema's CEO). I would like to thank them very much for generously sharing their time and expertise in support of Kyeema's work over many years. We also welcomed four new Directors, Kim Bredhauer, Elizabeth Godo, Chris Lee and Sinéad Magill. The challenging meeting times necessitated by the expanded geographical spread of our new Directors is amply compensated by the quality of their contributions. I would also like to thank Anthea Edmunds for her wonderful work as Acting CEO during this year of significant transitions.

Kyeema remains a member of, and an active contributor to, the Australian Council for International Development (ACFID). Their work promoting a strong and effective civil society demonstrates the value of NGOs as effective development and humanitarian partners. Setting high standards and facilitating learning and development with all stakeholders makes a crucial contribution to Australia's international development assistance program.

The ongoing tireless work of our staff and many volunteers continues to be a strength for Kyeema. It enables us to successfully implement our activities in a very efficient manner. Thank you Team, especially our CEO Celia Grenning, for your amazing commitment. And thanks to our partners and supporters, your steadfast generosity underpins all that we do, thank you again.

A handwritten signature in black ink, appearing to read 'R Alders'.

Chair

A message from the CEO

Celia Grenning

We all thought that 2020-21 would be a better year after COVID-19 impacted so heavily in 2019-20, but the virus has continued to cause considerable disruption across the globe. Having said that, I am so proud of our team who have been very resilient in the face of restrictions and lockdowns. We have implemented strict protocols to ensure field activities could be implemented in a safe manner. Training group sizes were considerably reduced, and all participants required to adopt preventative behaviours.



This year we prepared and launched our July 2021 – June 2026 Strategic Plan. We are very excited by the proposed expansion of our program areas in the new Strategic Plan,

with a strong focus on One Health across all programs. We also started our first corporate partnership program with Palladium and have worked with Palladium volunteers to set up and implement funding mechanisms to provide a rewarding experience to both beneficiaries and Palladium staff.

Given the devastating floods in Mozambique caused by cyclones Idai and Kenneth in the centre and north of the country, the team in Mozambique have been very busy working with the Food and Agriculture Organization of the United Nations (FAO) to provide 15,396 chickens to 5,557 households in villages across four provinces. They have also trained 231 (85 female, 146 male) Community Vaccinators to vaccinate chickens against Newcastle disease (ND) in each location, with 22,061 households reached with the means to stop their chickens dying from ND.

We started our first private sector trial for distribution of ND vaccine in Ethiopia this year. By the end of June, 194 Community Vaccinators (109 female, 85 male) and 18 Veterinary Vendors (4 female, 14 male) across 19 woredas (districts) in Amhara, Sidama and SNNP regions were selected and trained in ND vaccination provision for smallholder chicken farmers.

Following accreditation with the Australian government Department of Foreign Affairs and Trade Australia-NGO Cooperation Program (DFAT ANCP) last year, in 2020-21, this funding has supported three key projects:

- In Papua New Guinea we now have four Master Farmers set up to provide training in village chicken husbandry and 65 people (44 female, 21 male) trained in basic village chicken keeping. One Master farmer is working on the coral gardening activity, with plans to expand next year. Sadly, COVID-19 has hampered program progress, with training having to be restricted and at times stopped altogether due to outbreaks.
- In Malawi, the Rural Poultry Centre has trained 104 Community Vaccinators (65 female, 39 male) to provide ND vaccination for village chickens to an estimated 7,011 households. All of the Community Vaccinators who completed the first year of the program were given a bicycle to assist them to reach households to provide the vaccination service and they were very happy!
- Our program with the African Union Pan-African Veterinary Vaccine Centre has continued, with the Master Trainer program being trialled in Mozambique and video training materials being trialled in Kenya. We are also exploring options for Continued Professional Development materials to be trialled in Ethiopia.

We are blessed to have such lovely supporters and a dedicated team of staff, volunteers and interns who have been working hard to implement our programs. I thank you all sincerely for your ongoing support.

A handwritten signature in blue ink, appearing to read 'Celia Grenning'.

Chief Executive Officer

Who we are



Our vision

Empowerment for vulnerable communities.

Our mission

Supporting local partnerships and use local resources to improve livelihoods of vulnerable communities.

Our values

- ▶ **Respect**
for cultural traditions, diversity of knowledge, world views, skills and learning modes in people from all educational, ethnic, religious and socioeconomic backgrounds.
- ▶ **Collaboration**
with communities, service providers, institutions and governments upholding competency, integrity and transparency.
- ▶ **People first approaches**
that foster learning exchange and community consultation.
- ▶ **Empowerment**
of people to realise their own aspirations for prosperity and service.

What we do

Goal 1 Village poultry development



We promote and support sustainable Newcastle disease control for village chickens.



We promote inclusive economic opportunities for smallholder poultry value-chain stakeholders.



We support research and education on improved village poultry health especially that which focuses on outcomes for maternal and child health.

Goal 2 Innovation and training



We partner with organisations that deliver innovative technologies and development approaches for resource-poor communities.



We support meaningful learning exchanges that aim to improve livelihoods of resource-poor communities.

Goal 3 Resource mobilisation



Because we are a small NGO, we are always working to widen our supporter base.



We are steadily growing public donor support for our work.



We are looking for aligned private sector partnerships to invest in our work.



Each year we secure grants from a variety of donors to expand the work we do.

Goal 4 Best practice organisation



We conform to best global development practice and ethics.



We are always working to strengthen our risk assessment strategy and accountability mechanisms.



We believe in a diverse and inclusive development practice and organisational culture.



We aspire to build the knowledge and skills of our staff, volunteers and partners in areas covered by our policies and procedures.

Our impact 2020-21



42,537 new households participating in Newcastle disease vaccination programs

554 New community Vaccinators (49% female) trained across our projects in Ethiopia, Kenya, Malawi and Mozambique



67 new government stakeholders (15% female) and **54 new non-government stakeholders (31% female)** across Ethiopia, Kenya, Malawi and Mozambique engaged in sustainable Newcastle disease control

5 new master trainers (3 female) training in management of sustainable Newcastle disease programs in Ethiopia and Mozambique



1,892 people (57% female) across Mozambique and Papua New Guinea supported to have inclusive economic opportunities through improved livestock health and production (village chickens and goats) in small-scale farming systems

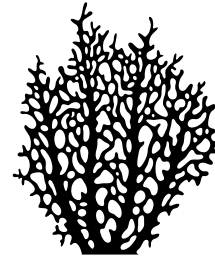
5,557 households in 4 provinces across Mozambique provided with **15,396 chickens** to improve food and nutrition security in the wake of cyclones and flooding; **1,200** of these participated in a nutrition-sensitive program for pregnant and lactating women and children under 5 years



Our impact 2020-21

615 people engaged with partners across 4 projects in 5 countries to trial innovative approaches to improve livelihoods and food security in resource-poor communities

- **28 people (8 female & 17 youth) in Papua New Guinea** participated in coral reef restoration training
- **229 people (121 female & 2 with a disability)** trained and supported to operate a small business through private sector distribution of the government produced Newcastle disease vaccine in **Ethiopia and Kenya**
- **358 households across 11 districts in Mozambique and 35 districts in Uganda** engaged to improve productive models for native chicken breeds



In 2020-21 year we raised a total of **AUD 137,163 in public funds** and **AUD 32,355 in grant funds** for marginalised communities in Africa and the Pacific



Kyeema is operating in **5 countries** with core partners



Carbon offset fund

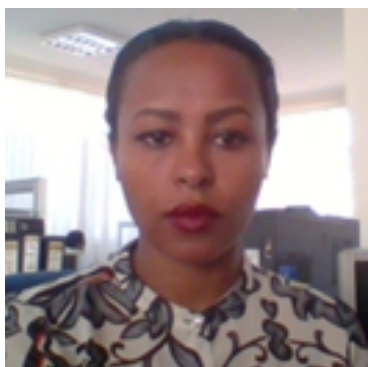
AUD 546 

Kyeema is committed to environmentally sustainable practices.

The offset funds for the 20-21 financial year will go to Kyeema's PNG project. The funds will be used by Master Farmers to build insect solar light traps. Using upcycled buckets and locally acquired solar lights, these light traps can be easily assembled and provide a sustainable way to produce additional, highly nutritious protein feed for their flocks. Emissions this year were significantly lower due to COVID-19 and restrictions on travel.

Our people

New staff



Dr Etsegenet Tekeba
(Livestock Veterinary
Advisor Ethiopia)



Kate Hampson
(Program and
Communications
Coordinator)

New volunteers and interns



Coletta Cheromo
(VETAID Kenya)



Carl Ume
(PNG Program)



Tiffanie Huynh
(VETAID Project)

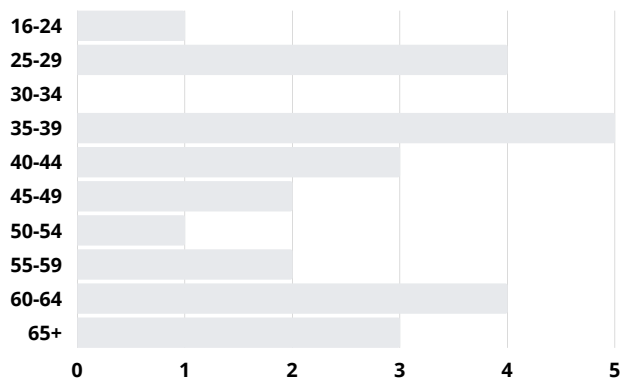


Samantha Leung
(VETAID Project)

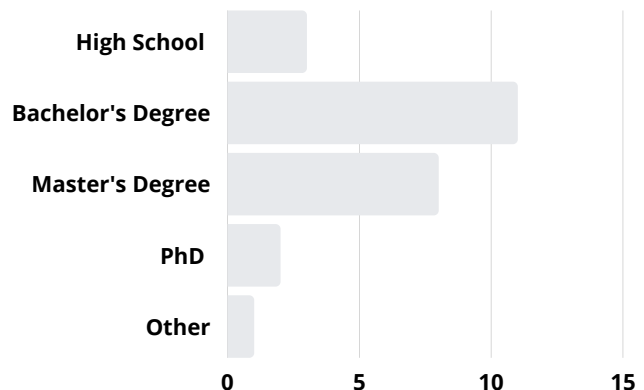
Our culture

Every year Kyeema conducts a diversity and inclusion survey amongst its Board members, staff and volunteers. Some of these results are highlighted below:

Age



Education



Countries of birth

- Australia
- Mozambique
- Ethiopia
- Kenya
- Papua New Guinea
- Turkey
- Malaysia
- Italy
- Ireland
- Spain
- Canada
- Vietnam

Languages spoken at home

- English
- Spanish
- Italian
- Portuguese
- Vietnamese
- Pidgin
- Xitswen
- Changana
- Amharic
- Kiswahili
- Kalenjin

76% female 24% male



Key projects 2020/2021

Mozambique

A busy year for Fundação Kyeema

This year our Mozambique team have been busy supporting humanitarian responses, resettled populations, and collaborating on a multi-institution research project; all to improve food and nutrition security and economic empowerment for the most vulnerable people in Mozambique. During this and facing two significant waves of COVID-19 infection, the team have worked with grace, patience and a safety-first approach.

Water, Energy and Food Security project in Sofala Province

Since January 2021, Kyeema team members have been implementing livestock livelihood activities in Caia, Búzi and Machanga districts, which are cyclically affected by drought, cyclone and floods. We are helping to improve the food, nutrition, income and livelihood outcomes for small-scale farmers, with an emphasis on reaching women, youth, people with a disability, and those with malnourished children or caring for orphans. In collaboration with the Austrian Development Agency (ADA), the International Institute of Tropical Agriculture (IITA) and the district agricultural authorities, community members were trained in improved management practices for goats, chickens and ducks to increase knowledge of breed selection, feeding practices, vaccination, stock management and marketing skills.

We also trained 40 community vaccinators (24 female and 16 male) to undertake Newcastle disease vaccination for village chickens in targeted districts. These first-time vaccinators have managed to vaccinate an impressive 32,961 chickens in 7,706 households (4,389 male and 3,317 female-headed households) in the March 2021 vaccination campaign. Cold chain equipment (refrigerators, thermometers, data loggers, cool boxes and ice packs) were distributed to the district animal health officers to ensure vaccine quality is maintained.

Twenty-one additional community members (12 women and 9 men) were trained in improved management practices for village chickens and ducks. A field day was held in Búzi district to show how to build elevated poultry houses and prepare feed mixtures using locally available feed resources. The field day was also attended by government extension officers from the other two project districts, who are now replicating what they learned during the field day in their districts. Since then, 25 additional chicken houses have been constructed across the three districts.

 Austrian
Development
Agency


Transforming African Agriculture

Kyeema field veterinarian Ana Zandamela (on the right) conducting training on improved management practices for chickens and ducks in Sofala Province. Photo credit: Amaral Chibeba (IITA).



Food security for the most vulnerable in the aftermath of Cyclones Idai and Kenneth

Cyclone Idai made landfall near Beira city, Mozambique in March 2019 as a Category 2 storm. Its heavy rains and strong winds led to flash flooding, hundreds of deaths, and massive destruction of property and crops. Less than six weeks later, Cyclone Kenneth dealt a hard blow to northern Mozambique about 1,000 kilometres north of Idai's impact zone. Cyclones Idai and Kenneth were two of the top five worst storms to ever hit Mozambique. Catastrophic flooding from the storms affected close to 2.2 million people in Mozambique, Zimbabwe and Malawi. They caused an unprecedented amount of damage. Many families are experiencing significant food insecurity, compounded by ongoing high food prices. With funding from the Food and Agriculture Organisation of the United Nations (FAO), the Kyeema team implemented activities to assist affected communities.

Livelihood and nutrition-sensitive agriculture support in Cabo Delgado Province

Our initial support for four communities in Cabo Delgado province still suffering the effects of Cyclone Kenneth started in September 2020. 1,200 families with children under 5 years old participated in a nutrition program focused on low-cost improvements to their household chicken keeping practices. 36 women and 79 men were trained as community vaccinators to promote sustainable Newcastle disease control in the area. Seven local government technicians were also trained to support this initiative. 4,196 chickens were distributed to 1,049 households as starter packs for families who didn't have chickens. The first vaccination campaign on the project was supported in November, which resulted in over 130,000 chickens being vaccinated and over 14,000 families participating in the wider region surrounded by the supported families.

Emergency livelihood support in Sofala and Manica Provinces

In June, the Kyeema team distributed 3,700 chickens to 975 households who were trained in low-cost chicken rearing practices, hygiene management, nutrition and income generation from chicken and egg products. These vulnerable families were impacted by Cyclone Idai and are living in resettlement areas in one district of Manica province and two districts of Sofala province.

Emergency livelihood response to Displaced People in Cabo Delgado and Nampula Province

In June, Kyeema also started the planned distribution of 16,000 chickens to 4,000 families impacted by cyclone Idai. So far this year, 12,336 chickens have been distributed to 3,084 households (male headed 1,287, female headed 1,797). Families were also trained in low-cost chicken rearing practices, hygiene management, nutrition and income generation from chicken and egg products. 76 vaccinators (50 men, 26 women) and 10 extension technicians (4 women, 6 men) were trained to implement sustainable Newcastle disease control for village chickens across four districts. In the July vaccination campaign, the community vaccinators vaccinated 159,997 chickens in 7,264 households (male headed 4,233, female headed 3,031). The activity seeks to strengthen food and nutritional security for vulnerable families.



**Food and Agriculture
Organization of the
United Nations**

Native Chicken Breeding Research Program in Uganda and Mozambique

Kyeema is a partner in this project which seeks to breed superior cross breed-native chickens to encourage the participation of small-scale farmers in income-generating activities. To date, the phenotypic and molecular characterisation of indigenous chickens and baseline surveys of common diseases and main local feed resources have been completed. A recent progress review of activities by the seven key partners (including universities, NGOs and the private sector) in both countries summarised the impact to date: more people are keen to buy the native chicken cross breeds that have been developed by the project in both countries; farmers are taking better care of their flocks; development agencies are adopting the native chickens; and community appreciation of local chicken as good nutrition is increasing, especially for women.



Agricultural Livelihoods Program for Resettled Families in Cabo Delgado Province

Sadly, this five-year livelihood restoration program was suspended in April 2021 due to the untenable security situation in the north of the country. Since project inception in June 2018, 481 farmers (216 female, 265 male) were closely supported by the Kyeema team to improve their village poultry production and disease control. This involved distribution of 1,200 village chickens as starter packs for resettled households, construction of housing, establishment of Moringa oleifera and Leucaena leucocephala fodder banks as well as training and equipping local poultry health workers. 111 households also took part in a small ruminant management program which supported farmers to improve husbandry practices for sheep and goats, which also involved provision of essential toolkits and technical support.

To fulfil the commitments made to resettled households, an exit review was conducted which outlined lessons learned and a plan was made for minimal ongoing support of resettled communities including remote support for disease management for the chickens, sheep and goats. We hope that Fundação Kyeema will be able to re-commence direct support for these households if the security situation improves.

Kyeema Africa Regional Manager Rosa Costa (third from the left) with the project team and one of the female beneficiaries receiving the Boschveld chickens distributed on the project. Photo credit: Fundação Kyeema.



Papua New Guinea

Building foundations for food security and livelihoods in Papua New Guinea

With continued funding from the Australian NGO Cooperation Program (ANCP) funded by the Department of Foreign Affairs and Trade (DFAT), our program in PNG was able to grow and strengthen despite the impact COVID-19 has had on the country. Our Master Farmers have continued to build their flocks and capacity to deliver training within their own communities. Our coral gardening trial has shown that if placed in the right location, the coral grows well and we are excited to expand this work to other coastal villages in PNG.

Building village chicken flocks with our new partner - PRR Foundation

We are pleased to have PRR Foundation as our partner based in Morobe Province. Established in 2019, PRR Foundation endeavours to become a 'leader in inclusive innovation throughout PNG' by improving the livelihoods of rural communities. Through sustainable and responsible development practices, PRR Foundation focuses on assisting the most vulnerable households in rural communities. Former Kyeema Foundation intern and current Master Farmer, Melissa Ralda is PRR's CEO. Melissa has focused on growing her own flock this year and has increased her starter flock of 30 chickens to over 200.

In February 2021, Melissa facilitated village chicken keeping training for 10 women from Morobe Province. The training included housing, feeding, breeding, egg management and disease management. The women that attended the training left with the materials required to build their own chicken house and once built, received a starter flock of 3 hens and a rooster.

Melissa also undertook a baseline survey for Markham Valley. 50 households were surveyed, and a baseline report prepared, which will inform future community activities.

Our first community village chicken keeping training with local government in Central Province, Papua New Guinea

In September 2020 a five-day training course on keeping healthy and productive chickens for household income and food and nutrition security was held for community members from 11 villages at the government agricultural training centre at Mirigeda.

Participants learned about farm plans for biosecurity, housing chickens (including adequate floor litter management, spacing, roosts and nest boxes), disease prevention, using local feeds, egg management, breeding management (selecting bird traits for good laying and meat purposes) and business plans (including forming farmer cooperatives to promote marketing and value chain development of locally adapted breeds). They also toured Master Farmer Koivi Egu's village poultry farm, to see firsthand how productive (not to mention beautiful!) village chicken flocks can be with the right care and use of local resources.

Group photo from the Mirigeda training. Photo Credit: Igo Gari.



The feedback from participants was overwhelmingly positive, with strong-felt declarations at the end of the certificate ceremony from key leaders that this training has been important for progressing the livelihoods agenda in the country. Furthermore, there was great enthusiasm for working together to build numbers of resilient, locally adapted village chicken flocks in the region.

Coral gardening in Bootless Bay, Tubusereia

Our Master Coral Gardener Kevin Egu has been making great strides this year establishing two new nurseries with tables and A-frames in Bootless Bay. In 2019, Kevin flew to Fiji to attend training in community coral gardening run by Corals4Conservation founder Austin Bowden-Kirby. Austin is a pioneer of the locally led coral gardening method used for coral restoration and regeneration. Since the training, Austin has acted as a mentor to Kevin to support coral gardening activities back in his home community of Tubusereia.

With the new nurseries established and thriving, Kevin plans to roll out training in coral gardening throughout neighbouring coastal communities across Central Province.

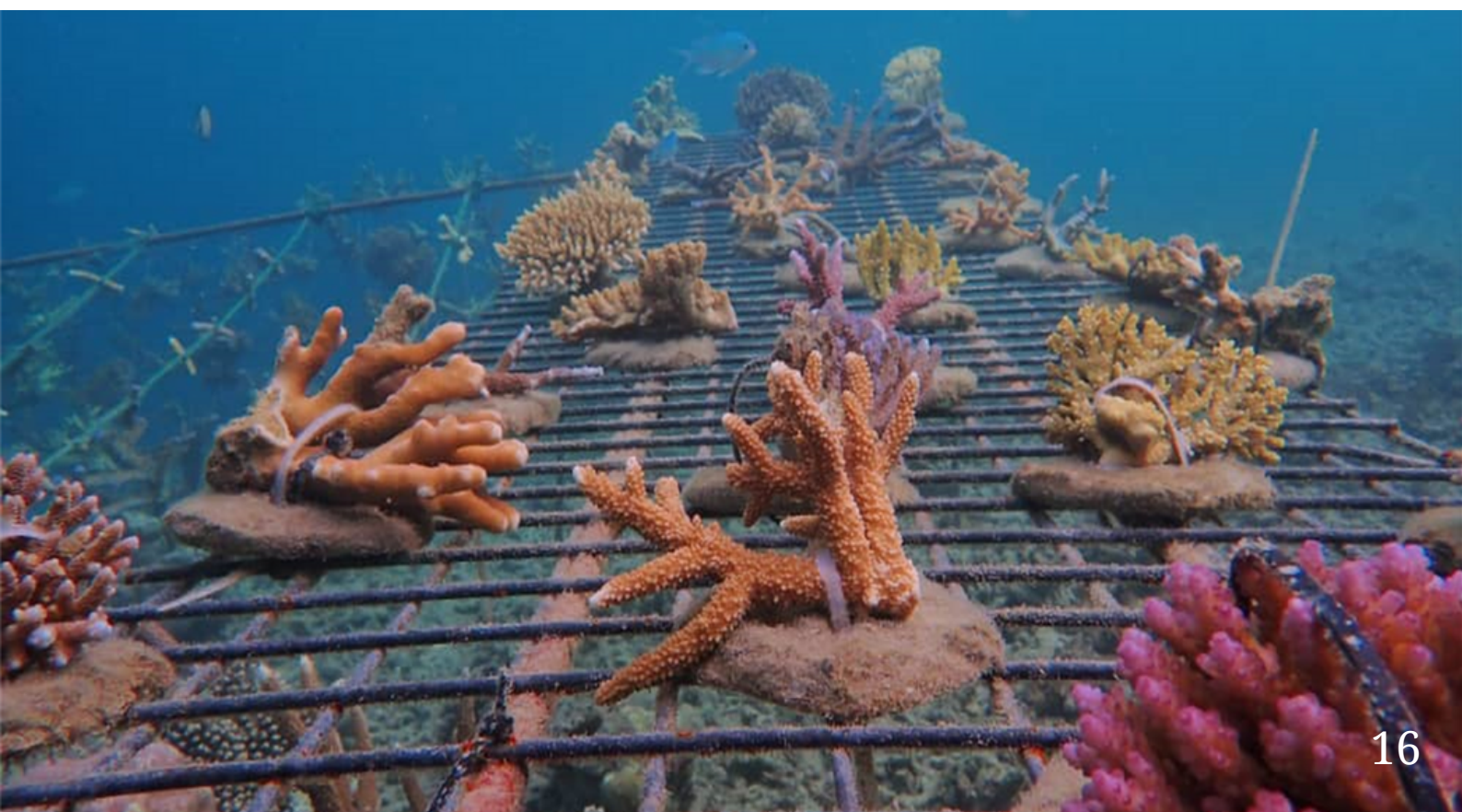


Kyeema acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).



Kyeema also acknowledges its in-country partners and loyal donors who help to support this program.

Coral nursery in Tubusereia. Photo Credit: Kevin Egu.



Ethiopia

Innovating for sustainable Newcastle disease control delivery in Ethiopia and other Africa Union Member States

Improving poultry health services through community health workers linked with private veterinary distributors

In September 2020 a sub-award agreement was signed between CARE and Kyeema Foundation to work together under the USAID financed 'Feed the Future Ethiopia – Livelihoods for Resilience Activity'. The 'Improving poultry health service through community health workers' project seeks to improve Newcastle disease (ND) control through employing a private-public ND vaccination model appropriate for the rural context in Ethiopia.

This pilot project was to be implemented in Tigray, SNNP, Amhara and Sidama regions, however due to security concerns, we could not implement in Tigray.

The Ministry of Agriculture, the regional agricultural bureaus, Woredas, Kebele, SNV and its Implementing Partners (CARE - Hawassa, Agri service Ethiopia and ORDA), all worked hand in hand. An initial baseline survey was conducted in 120 households across Amhara, SNNP and Sidama regions.

Then four Training of Trainer (ToT) workshops were held for 18 vet vendors (4 female, 14 male) and 18 Woreda animal health professionals (1 female, 17 male). All vet vendors were provided with a refrigerator, cool box, ice packs, stabilisers and thermometers. 194 (109 female, 85 male) community vaccinators were selected, trained and equipped with the necessary materials for the vaccination campaigns. A series of seven short training videos on sustainable ND control designed for mobile phone viewing were developed to support the vendors and the Woreda professionals to train community vaccinators.

One of the community vaccinators demonstrating how to vaccinate a chicken. Photo credit: Kyeema Foundation.



In the first vaccination campaign in March 2021, 1,080 vials (10,800 doses) of thermotolerant I-2 ND vaccine were provided to the vet vendors for distribution to the community vaccinators. 13,155 households participated and 73,153 chickens were vaccinated across three regions.

The partners are looking to improve coordination among stakeholders, increase awareness of ND control at household level, and provide additional refresher trainings and partnerships between vet vendors and community vaccinators.



E-learning methods for sustainable Newcastle disease (ND) control curriculum in Africa with the Pan African Veterinary Vaccine Centre of the African Union (AU-PANVAC)

In partnership with AU-PANVAC and with funding from the Australian Department of Foreign Affairs and Trade, Kyeema has developed a program to improve AU Member States' capacity to sustainably control ND in village chickens. AU-PANVAC and Kyeema are working together to pilot e-learning of the ND control training modules for animal health personnel in selected countries. The goal is to increase the number of effective and efficient ND control personnel operating in participant countries, in order to improve food and nutrition security for low-income rural families.

This year the first 'Pilot of Master Trainer (MT) course in Africa to improve Newcastle disease control in village chickens' commenced. It is our pleasure to introduce you to Elisa Ferrão, Oraca Cuambe, Luciano Alemão and Gedeão Macanze from Mozambique, and Etsegenet Tekeba from Ethiopia who are participating in the 'Prevention and control of Newcastle disease (ND) in the Field' course.

Modules are delivered virtually by national and global animal health specialists, who mentor the MTs in live Q&A sessions and to undertake practical assignments relevant to their current employment with animal health government departments and the NGO sector.

A trial of e-learning materials to support community vaccinators to deliver sustainable Newcastle disease control also commenced with new partner VETAID in Kenya. This activity started in early 2021, with VETAID undertaking an emergency 'ring vaccination' program in Narok North and West sub-counties to respond to an ND outbreak and minimise the impact of the disease on chickens in the surrounding communities. Community vaccinators were then selected, trained and equipped to conduct vaccination campaigns. They are also being consulted on how training videos can be developed from existing ND control awareness materials, to be used as part of their learning toolkit for developing a small business for small-scale poultry health.

A screenshot of the first online meeting of the Master Trainers in sustainable Newcastle disease control. Photo credit: Eliza Smith.



Kyeema acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

Malawi

Kyeema's work with the Rural Poultry Centre in Malawi

Village poultry for better livelihoods in Mchinji district

Mchinji is one of Malawi's more beautiful districts. It is fringed by forested mountains which separate it from Zambia to the west and Mozambique to the south-west. Through its affiliate organisation, the Rural Poultry Centre (RPC) in Malawi, Kyeema has worked in this area over several years now. With Australian Government funding through the Australian NGO Cooperation Program (ANCP), RPC has significantly increased their activities and are now concluding a highly successful activity covering the entire district. RPC has established a program for vaccination and improved production of village poultry, training 104 community-based poultry workers (65 female and 39 male numbers) who at last count had already vaccinated well over 100,000 chickens. In the face of the challenges of COVID-19, we are delighted with this progress.

Care of young chicks is an important element of chicken raising in the village. RPC is currently setting up demonstration farms in each of the seven Extension Planning Areas in Mchinji district and is providing extra training for key community-based vaccinators who can impart their skills to their peers.

Ongoing work in Ntchisi district with improved village poultry health for better livelihoods. RPC is also continuing its monitoring program in the district of Ntchisi in central Malawi. As a result of a small project there some years back, about half a million chickens have been vaccinated against "Chitopa", the local name for Newcastle disease. RPC's support of the community-based vaccinators and monitoring of continuing activities has ensured a stable and sustainable program in the longer term.

Improved village poultry for wildlife conservation. Kyeema has been able to foster valuable collaborative work between the RPC and the Wildlife Action Group (WAG) in Malawi, with a view to protecting the Thuma Forest Reserve from excessive exploitation and wildlife poaching. WAG has used a variety of innovative programs to raise the livelihoods of communities bordering the forest, with one of the more successful programs involving poultry. RPC has assisted in setting up community-based vaccinators and poultry distribution programs which, after some wavering early responses, have more recently been taken up with enthusiasm by the communities concerned.



Kyeema acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP) for our 'Village Poultry for Better Livelihoods in Malawi' project. We are proud to be supporting pathways for economic recovery for rural communities in Malawi during the COVID-19 pandemic with our core partner Rural Poultry Centre Malawi.

Production of the I-2 Newcastle disease vaccine

Newcastle disease is the biggest single source of loss in village chickens in Malawi. The I-2 Newcastle disease vaccine is the key to control of this disease. There is just one manufacturer of I-2 Newcastle disease vaccine: the Central Veterinary Laboratory (CVL) at Bwemba, which is managed by the government's Department of Animal Health and Livestock Development.

The vaccine production unit at CVL has struggled to provide sufficient vaccine to meet demand and has received significant in-kind support from the RPC in Malawi through measures such as procurement of consumables and emergency supplies of inputs. Despite this, vaccine has been out of stock about half of the time during the past 12 months and this has had a significant negative effect on vaccination programs for all stakeholders. It is estimated that CVL produced only 5-6 million doses this year compared with 9 million doses in previous years.

RPC has actively advocated for a Public/Private Partnership (PPP) arrangement under which the government would continue to ensure proper standards and quality assurance while a private entity would be responsible for production, marketing and distribution.

RPC recently convened a consultation involving a wide spectrum of stakeholders who had an interest in Newcastle disease control in village poultry. The concept of a PPP received virtually universal support at the consultation. It was seen as the only practical step to provide a reliable and stable supply of I-2 vaccine for the country. RPC plans to continue to support the vaccine production unit, especially to cover an interim period while preparations are made to establish a PPP.

Community vaccinators on our DFAT ANCP project with Rural Poultry Centre (RPC) in Malawi who received bicycles to enable them to reach more customers in their business as community-based poultry workers vaccinating chickens. Photo credit: Pat Boland, RPC Malawi.



Funds for impact



This new era for the organisation brings new strategic partnerships. Our partnership with Palladium is expanding our capacity to support healthier people, animals and environments. Palladium commits 1.5% of the company's pre-tax profit to fund activities in the countries in which it operates through three funding mechanisms – Humanitarian Relief, Our Communities and the Challenge Fund. This year was the first year that this initiative was administered and managed by Kyeema, with activities benefiting from our experience and established track record as a trusted NGO.

Challenge Fund

The Challenge Fund brings in ideas from the Palladium network in over 90 countries and partnership with over 1,600 organisations globally to source innovative responses to global challenges. It funds organisations and initiatives that: pilot new technologies and innovative approaches; de-risk start-up ventures; deliver outcomes from innovative financial mechanisms; and support the convening of innovative challenges.

The theme for this year's Challenge Fund was 'Valuing Nature'. The fund sought proposals from organisations with innovative and scalable solutions to the climate crisis by placing real value on nature, specifically activities that will:

- Pilot new technologies and/or innovative approaches to valuing nature.
- Map and assess the value of nature.
- Create markets for natural outcomes.
- Build new finance instruments, including the use of insurance or guarantees of natural capital assets.
- Create frameworks for businesses to measure their environmental footprint and match them to potential solutions.

We received many innovative concept notes and 13 applicants were shortlisted to submit full applications. For more information on the Challenge Fund and the successful applicants for this year please visit:

www.kyeemafoundation.org/fundsforimpact/challengefund/



Our Communities Fund

The Our Communities Fund supports locally identified solutions to local problems submitted by Palladium staff from its network in over 90 countries. The fund prioritises projects that use a positive impact approach to build on the resilience of communities to enhance or expand the skills, capacities, and assets of people in the areas in which we work.

Moresby Arts Theatre

In 2020, Kyeema supported the Moresby Arts Theatre (MAT) Youth Arts Program (YAP), implemented by MAT in association with the University of Goroka. The program aims to conserve the culture and heritage of Papua New Guineans through giving young people the opportunity to gain skills in the dramatic arts.

Ultimately it hopes to imbue social confidence and self-awareness in this new generation. Students attended workshops designed to assist them in their understanding of social issues in PNG through storytelling. Mentors worked with the students to deliver some outstanding performances in October that were judged by a panel of creative industry experts.

The program was organised to ensure students and mentors interacted in a COVID-safe manner. The winning teams in each category will sharpen their dramatic skills with further training at the Moresby Arts Theatre in partnership with the University of Goroka. Aida Hano, a year 11 student from Kundu International School, expressed how the YAP has impacted her and her fellow students.

“It brings us out of our shells and helps us to grow. Especially in our confidence when we get into character”.



Several of the MAT mentors and UOG student teachers are doing an improvisation exercise. Photo credit: MAT.



Dr Jane Awi, Director of the Somare Research Centre at the University of Goroka. Photo credit: MAT.

Black2Nature (B2N)

This project specifically engages Visually Minority Ethnic (VME) mothers living in the City of Bristol on a weekend nature camp in the Somerset countryside. By engaging VME women, B2N will provide a safe and inclusive space for members of the VME community that might not otherwise consider a weekend camping in the countryside as accessible.

The women targeted for this camp are often socially isolated and the camps provide them with an opportunity to make contacts with other women – including those from other women’s organisations, and to find out about other organisations they can get involved in after the camp.

There are also positive impacts on the families of these women, the aim being to empower them to spend more time with their children in the countryside and to see the appeal of doing so. In turn, the connection with nature that develops will have a positive impact on mental health – both for the women and their families.

Health Tanzania Foundation

This project aims to modify the Zanzibar “island model” to largely eradicate malaria in isolated villages in the Pwani Region’s Rufiji District and the South and North Rufiji River Delta islands. This will help villagers there and also demonstrate a viable model for addressing malaria hotspots throughout Tanzania.

The project will start in three Rufiji villages. These villages have isolated and reasonably sized populations, with few health facilities. This approach will emphasise community-wide testing and treatment, supply chain management, and community-based linkages and service delivery.



Funds for impact



Jabiru Kabolkmakmen Ltd (JKL), Northern Territory

JKL represents a collaborative and innovative approach between the Northern Territory Government and Gundjeihmi Aboriginal Corporation to provide services that progress the repurposing of Jabiru from a mining town to an Indigenous led tourism and government service centre for Kakadu National Park and the West Arnhem region.

The funding is to support two Interim Working Group workshops to develop a larger scale project proposal suitable for large funding applications and partnerships. This initial stage will be indigenous led and must happen prior to engaging broadly with academics or institutions.

There is a shared awareness that involving academics or government/institution funders too early could hinder Bininj controlling the project, therefore the project must progress yelej yelej (slowly slowly), and strengthen its position, develop its objectives, its governance, priorities, understandings and strategy from within the Bininj community first.

Jabiru Masterplan Town Footprint



The aim of the two workshops, as identified by the interim Knowledge Keepers Committee is: to identify who we are, policy, and education around ICIP, the difference between Bininj Lore and Balanda law, understanding of agreements.

Jnana Prabodhini Samshodhan Sanstha (JPSS)

The YUVA-SATHI project run by JPSS aims at bringing positive social change in the lives of adolescents from underserved communities by promoting access to SRHR (Sexual Reproduction, Health and Rights) Education in Latur, Kolhapur and Pune districts.

The project will achieve this by creating empowered social capital, reaching out to underserved communities, offering services to collaborators and strengthening content to become more inclusive and addressing needs of underserved communities in India.

The YUVA-SATHI project addresses a multitude of challenges related to SRHR in India including the increase in incidences of sexual abuse in rural and urban areas, the rise of crime against women, early child marriages including early pregnancies and related complications.



Humanitarian Relief Fund

The Humanitarian Relief Fund directly responds to requests for support as the need arises in response to crises. Palladium staff from any office or project can nominate ideas to support communities in countries impacted by humanitarian disasters.

This year through the Humanitarian Relief Fund, supported and funded by our key partner Palladium, two projects were funded to support communities affected by Cyclone Seroja which ripped through Nusa Tenggara Timur (NTT), Indonesia in April 2021. Seroja brought flash floods, strong winds and landslides to the region including long lasting rain that caused multiple dams to overflow, inundating houses and rice fields. The Indonesian National Board for Disaster Management reported more than 500,000 individuals were affected with over 11,000 people displaced, and an estimated 181 people tragically losing their lives.

Funding supported two local NTT organisations, Yayasan Besi Pae and Yayasan PIKUL, that have experience working in the affected communities. Yayasan PIKUL focused on mobilising increased support for the most vulnerable of communities, coordinating with the government and other local organisations to facilitate response measures to better support mechanisms for these households. Yayasan Besi Pae focused on providing households affected by the cyclone and the subsequent flash flooding with water filters to provide immediate access to clean drinking water.

A total of 250 households received water filter units in addition to instruction and demonstrations on how install and use the units. The response from the communities was overwhelmingly positive, with households seeing immediate benefits from improved water quality and reduction in the amount of kerosene used to boil and purify water.

*Two recipients of the water filters in NTT.
Photo credit: Yayasan Besi Pae.*



Kyeema champions

Stakeholders working to make change in the communities we serve.



Dr Rosa Costa
Africa Regional Manager

“I have followed the birth and growth of Kyeema Foundation and became passionate, not only for the work that Kyeema does, but also for the seriousness and professionalism of the team.”

On International Women’s Day in April this year, Kyeema celebrated Dr Rosa Costa’s journey as a female leader.

Rosa joined Kyeema in 2010 and is our Africa Regional Manager based in Maputo, Mozambique. Rosa became a member of the Kyeema Board in December 2015 and is a current member of the Program Monitoring and Evaluation (PME) Sub-committee of the Board. At Kyeema we believe in gender equality, supporting and empowering women in leadership today. We are delighted to share Rosa’s story with you.

What inspired you to pursue veterinary science as a career?

I never really dreamed of graduating as a veterinarian. I always wanted to do medicine. I can say that I was almost forced to study veterinary medicine. With the independence of Mozambique in 1975, there was a great exodus of Portuguese technical and administrative staff, who had been entrusted with the administration and management of public administration and other services. Consequently, the new Mozambican state had as one of the great challenges ahead, the lack of staff for economic and social areas. Thus, in February 1977, the government defined the need for rapid training of staff for all sectors of social and economic life, as a way of ensuring the normalisation of life across the country.

The question that arose was where to get these people to be trained. Thus, the students who were to continue their studies, in the 10th and 11th grades, were given tasks in various sectors of activities. Some went to technical-professional education, others to the medium level pedagogical institutes, distributed throughout the national territory and a small percentage went to higher education, distributed by courses deemed priority at the time.

That’s how I went to the Veterinary Medicine Faculty. During the first year, I cried almost every day and wanted to change courses, but I was not allowed to because the vacancies were all filled. Then I conformed and when I started to get into it, I learned to like it.

You were quite senior in the Mozambican government structure before joining Kyeema. How did you reach your level of success and what motivated you?

At the time, as most of the teachers were Portuguese and Cubans, there was a need to have Mozambican teachers. Therefore, the best students were selected to become teachers. I refused because I didn’t want to be a teacher. As a punishment, I was placed in a remote district in Sofala province, the central part of the country. Lucky for me, the district was attacked a few months later and I had to be evacuated to the provincial capital! At the time there were still some veterinarians trained in the colonial period and with a lot of experience. I learned a lot from them. In 1984 I got married and moved to Maputo where I started working at the Central Veterinary Laboratory with a pathologist who was my teacher at the university. She taught me to like pathology and I decided to continue my studies in that area.

Are there any particular woman in leadership you look up to?

I get inspired by women who can make things happen, create a difference, take risks, overcome challenges. I admire the persistence, tirelessness, passion and dedication of the Kyeema’s women team. Kyeema started with a small group of experts and today it is a solid NGO with a recognised reputation. It is true that in the group there are also men, but it is the women who have dedicated so much time, effort and passion to Kyeema.

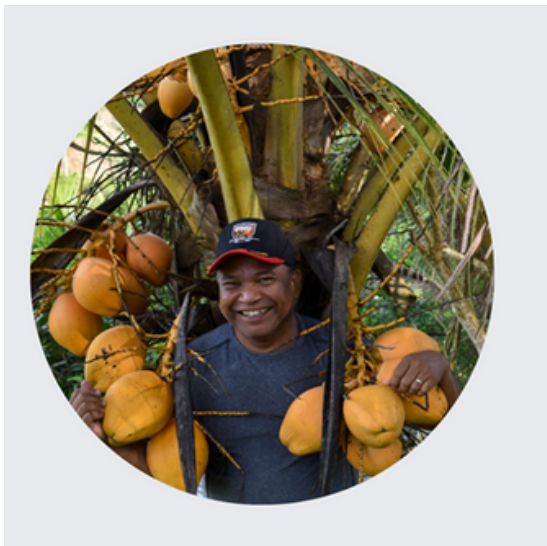


Nhi Pham
Volunteer Payroll Officer in Australia

Kyeema's work means giving back to the community around the world that needs our support most. Especially it allows vulnerable communities to thrive. I'm extremely proud to be a part of such a great team."

Nhi works as a Project Officer for Palladium International in the global finance team and volunteers her time to manage the Kyeema payroll. She is one of our key professional volunteers that make the work of the small Kyeema team manageable. Our corporate volunteer model allows us to achieve high impact in the communities we serve for low administrative costs. Nhi recently explained what she enjoys most about volunteering for Kyeema.

"I love working with the wide range of staff, experts and volunteers at Kyeema. They are the most inspiring people with great business ideas, strategies and plans that drive Kyeema to be a successful non-for-profit."



Ali Ume
Volunteer Project Manager in Papua New Guinea

Ali is a retired agricultural project officer based in Queensland and is the key instigator behind our work in Papua New Guinea (PNG). He initially met Celia Grenning, the CEO of Kyeema Foundation at a workshop in Brisbane. He was interested in what Kyeema was doing in Africa in promoting smallholder chicken keeping. It did not take Ali long to convince Celia that the project was much needed in his own birth country, Papua New Guinea (PNG).

Within a short period of time, he facilitated a scoping trip to Central Province working with the Central Provincial

Government Livestock Division. The scoping visit confirmed the viability of a smallholder chicken keeping program in Central Province. Shortly afterwards, he was trained as a Master Farmer in Fiji, in preparation for implementing a smallholder chicken keeping farm in his village at Vanapa.

In 2019, with the support of Kyeema, Ali helped to set up a chicken breeding and rearing farm in Vanapa, his home village. He has also supported the set-up of three other Master Farmers in Central and Morobe Provinces, as well as the set-up of a coral gardening trial in Tubusereia, Central Province. Since setting up the Vanapa farm, they have donated chickens and roosters to several local villagers to help them set up their own backyard farms and commenced a two-day training course for villagers to learn more about village chicken keeping and setting up their own farms. Ali is committed to expanding the village chicken and coral gardening activities to other rural areas across PNG, so that local communities can improve their livelihoods and food and nutrition security.

Highlights of the year

New Palladium partnership

This year Kyeema began a new partnership with Palladium. Palladium's Global Giving Platform Let's Make It Possible funds are now administered by Kyeema, benefiting from our established track record as a trusted NGO. Palladium has been a proud supporter of Kyeema since 2003, providing financial, volunteer, and overhead support.

The Kyeema-Palladium partnership offers an efficient and reliable way to deliver investments for social impact. Palladium's global footprint and resources, combined with Kyeema's accreditations and targeted expertise will create opportunities to have a much deeper impact than would be possible independently.



Christmas hampers

In December 2020, Palladium staff in Brisbane had the choice to opt out of receiving their Palladium Christmas hamper and instead pass on the funds to purchase a chicken starter pack for a household in PNG. The starter packs include chicken wire to build a chicken house, three hens and a rooster. In total Kyeema received \$6,500, which is providing starter packs for over 40 rural households.

We want to thank the wonderful staff at Palladium who chose to pass it on and put the funds towards supporting households in PNG to establish their starter flocks. With the village chicken training and starter pack, community members are provided with the resources to establish a village chicken flock for their household, in order to improve household food, nutrition and income security.

*Master Village Chicken Farmer Koivi Egu with village chicken trainee Ms Motobi Tamerua who received a village chicken starter pack.
Photo Credit: Kevin Egu*



Congo Flavour Festival

On 13 March 2021, in support of our partner AusCongo Network (ACN), Kyeema attended the Congo Flavour Festival where we held a stall to sell chicken wire baskets and egg cups. This also provided an opportunity to talk about the work that Kyeema does and its support for ACN's Newcastle disease control work in the Democratic Republic of Congo.

Kyeema began supporting ACN at the start of 2019 to facilitate Newcastle disease control campaigns in Mbuji-Mayi. Since then, ACN staff on the ground have continued to facilitate regular vaccination campaigns with a growing collective of nine community vaccinators. They are now operating in 17 villages in the district and are looking to expand the village poultry health program to include improved feeding and breeding awareness activities.



Chickens4Change photography competition

Our fifth annual Chickens4Change photography competition held in collaboration with the Rural Poultry Centre in Malawi was on the theme of 'Chicken and egg dishes from around the world'. We asked people to tell a visual story through a photo of a local dish cooked with chicken and/or eggs.

First place went to Steve Mann from the International Livestock Research Institute (ILRI) depicting a dish from Malawi (see front cover). Judges found his photo captioned 'An egg with sauce dish prepared by a family for lunch in a village in central Malawi' to best fit the three criteria for the competition – artistic merit, technical excellence, and context for the rural setting in which RPC works.



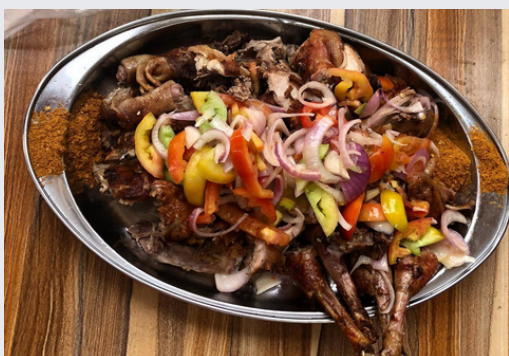
Other entries in the Chickens4Change Photography Competition: Photo by Steve Mann from ILRI



LAOS



ETHIOPIA



BURKINA FASO



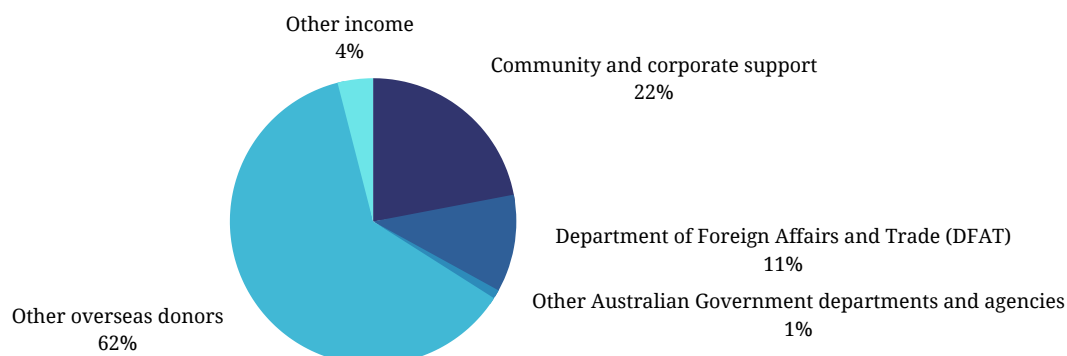
MALAWI

Financial statements

Financial overview for the year ending 30 June 2021

The following financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID website at www.acfid.asn.au.

Sources of income



Kyeema Foundation's income consists of grants from institutional donors, a private sector contract, donations from corporates and individuals, and minor revenue generated from fundraising activities. Revenue was recorded at \$1,100,838 for the year, representing an increase of 10% on 2019-20, predominantly driven by the Mozambique program. In 2020-21, Kyeema had a total expenditure of \$1,076,858, up 25% compared to 2019-20. This was primarily due to the new program that commenced in Mozambique in 2018-19. We continue to run a lean operation, with a low proportion of expenditure directly relating to administration costs at 3% and program costs at 16%. We keep our fundraising costs low at 0.2% of overall expenditure.

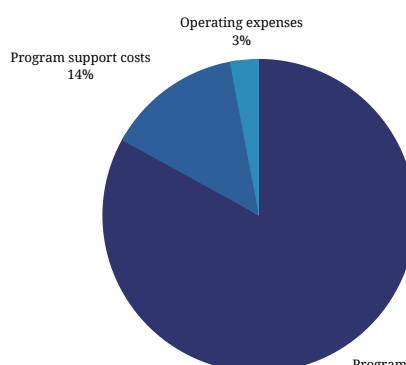
We will continue to pursue an income diversification strategy moving into 2021-22 with the goal of long-term sustainability. This will be driven by a focus on new partnerships, commercial activities, and public fundraising. The Board and management at Kyeema continue to closely monitor the organisations financial situation to maximise our contribution to achieve our mission. The above revenue and expenditure graphs represent our various components of income and expenditure as a proportion of the totals. Each category is adapted from the summary financial statements on the following pages and is based on the definitions described in the ACFID Code of Conduct.

Where the money came from

Community and corporate support	246,525
Income received from the Australian public and corporations in the form of public donations, fundraising and volunteer support	
Department of Foreign Affairs and Trade (DFAT)	124,195
Grants received from DFAT	
Other Australian Government departments and agencies	5,296
Grant received from the Burnet Institute using ANCP funds	
Other overseas donors	683,888
Funds received from overseas donors	
Other income	40,934
Consulting, project management fees, interest	
TOTAL	1,000,838

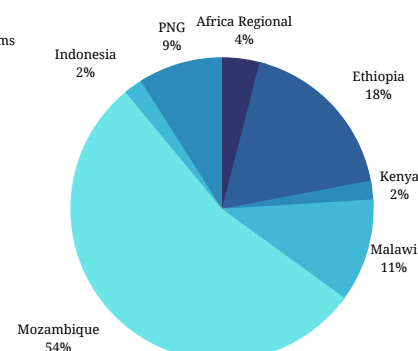
How the money is spent

Programs	888,472
Expenditure programs, including non-monetary expenditure	
Africa regional	34,392
Ethiopia	161,125
Kenya	14,774
Malawi	97,145
Mozambique	480,400
Indonesia	16,130
Papua New Guinea	84,507
Program support costs	153,994
Fundraising expenses	1,974
Operating expenses	32,418
Accountability and administration	
TOTAL	1,076,858



Expenditure by country/region

Ratio of expenses



Statement of comprehensive income for the year ended 30 June 2021

	2021	2020
		(\$)
REVENUE		
Donations and gifts	246,525	227,971
Monetary	112,321	67,165
Non-monetary	134,204	160,806
Bequests and Legacies		-
Grants	813,379	694,394
Australian Aid	124,195	198,748
Other Australian donors	5,296	5,748
Other overseas donors	683,888	489,898
Investment income		
Other income	40,934	78,559
(consulting, project management fees, interest)		
TOTAL REVENUE	1,100,838	1,000,924
EXPENDITURE		
International Aid and Development Programs Expenditure	908,262	668,243
International programs	754,268	609,084
Funds to international programs	-	-
Program support costs	153,994	59,159
Community education		-
Fundraising costs	1,974	2,378
Public	1,974	2,378
Government, multilateral and private	-	-
Accountability and Administration	32,418	32,748
Non-Monetary Expenditure	134,204	160,806
Total International Aid and Development Programs Expenditure	1,076,858	864,175
Domestic Programs Expenditure	-	-
TOTAL EXPENDITURE	1,076,858	864,175
EXCESS / (SHORTFALL) OF REVENUE OVER EXPENDITURE	23,980	136,749

During the financial year, the agency had no Income or Expenditure for Political or Religious Adherence Promotion activities. The above figures have been extracted from the Audited Financial Statements for the year ended 30 June 2021. For a copy of this full financial statement, please email us at:

kyeema@kyeemafoundation.org.

Statement of financial position as at 30 June 2021

	2021	2020
		(\\$)
ASSETS		
Current Assets		
Cash and cash equivalents	511,502	331,849
Trade and other receivables	87,756	16,689
Inventories		-
Assets held for sale		-
Other financial assets		-
Total Current Assets	599,258	348,538
Non Current Assets		
Trade and other receivables		
Other financial assets		-
Property, plant and equipment		-
Investment property		
Intangibles		
Other non-current assets		
Total Non Current Assets		-
TOTAL ASSETS	599,258	348,538
LIABILITIES		
Current Liabilities		
Trade and other payables	55,126	36,148
Borrowings		
Current tax liabilities		
Other financial liabilities		
Provisions		-
Other (unspent funding)	303,187	98,500
Total Current Liabilities	358,313	134,648
Non Current Liabilities		
Borrowings		
Other financial liabilities		
Provisions	3,686	611
Other		
Total Non-Current Liabilities	3,686	611
TOTAL LIABILITIES	361,999	135,259
NET ASSETS	237,259	213,279
EQUITY	237,259	213,279
Reserves		
Retained Earnings	237,259	213,279
TOTAL EQUITY	237,259	213,279

At the end of the financial year, Kyeema has zero balances in Current or Non Current Other Financial Assets, Non Current Trade and other Receivables, Non Current Assets, Current and Non Current Interest Bearing Borrowings, Current and Non Current Financial Liabilities, Current and Non Current Other Liabilities.

Statement of changes in equity for the year ended 30 June 2021

	Retained Earnings	Reserves	Other	Total
Balance at 1 July 2020	213,279	-	-	213,279
Adjustments or changes in equity due to, for example, adoptions of new accounting standards				
Items of other comprehensive income				
Excess of revenue over expenses	23,980	-	-	23,980
Other amounts transferred (to) or from reserves				
Balance at 30 June 2021	237,259	-	-	237,259

Statement of cash flows for the year ended 30 June 2021

	2021	2020
	(\$)	(\$)
Cash from operating activities:		
Receipts from customers	1,099,945	815,010
Payments to suppliers and employees	- 918,709	- 587,891
Interest received	309	476
Net Cash provided by (used in) operating activities	181,545	227,595
Cash flows from investing activities:		
Purchase of property, plant and equipment	- 1,892	- 1,745
Net Cash provided by (used in) investing activities	- 1,892	- 1,745
Cash flows from financing activities:		
Proceeds from borrowing		-
Net Cash provided by (used in) financing activities		-
Net increases (decreases) in cash held	179,653	225,850
Cash at beginning of financial year	331,849	105,999
Cash at end of financial year	511,502	331,849

Table of cash movements for designated purposes for the year ended 30 June 2021

	Cash available at beginning of financial year	Cash raised during financial year	Cash disbursed during financial year	Cash available at end of financial year
Designed purpose (Rural Poultry Centre, Malawi)	13,619	9,939	7,563	15,995
Total for other non-designated purpose	318,230	1,090,006	911,146	495,507
TOTAL	331,849	1,099,945	918,709	511,502

Note on 2020-21 Cash Movements

Designated purpose funds were raised for:

1) The Rural Poultry Centre (RPC) in Malawi, which was established in early 2013, as an affiliate of the International Rural Poultry Centre, a subsidiary of the Kyeema Foundation (<http://www.ruralpoultrymalawi.org/>). The RPC exists to promote the needs of smallholder poultry farmers throughout Malawi and to raise livelihoods and contribute to improved nutrition in rural areas of Malawi. RPC adopts a keep-it-simple philosophy with an emphasis on effective support at the grass roots level. Presently, there is no other local organisation dedicated to village poultry. RPC has a Board of Trustees to oversee the overall governance and policies of the organisation.

Governing Body Declaration

The Board of Directors of Kyeema Foundation declare that:

i) The financial statements and notes as set out on pages 29-35, have been prepared in accordance with the Corporations Act 2001, the requirements set out in the Australian Council for International Development Code of Conduct (for further information on the Code please refer to the ACFID website (www.acfid.asn.au) and the Australian Charities and Not-for Profits Commission Act 2012, and:

- Comply with relevant Australian Accounting Standards as applicable; and
- Give a true and fair view of the financial position as at 30 June 2021 and of its performance for the year ended on that date.

ii) In the Directors' opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Dr Stewart Routledge, AO

Director

Brisbane



Fergus Smith

Director

Singapore

Kyeema Foundation Limited

Independent Audit Report to the members of Kyeema Foundation Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Kyeema Foundation Limited, which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of Kyeema Foundation Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Australian Council for International Development Code of Conduct*, including:

- (i) giving a true and fair view of Kyeema Foundation Limited's financial position as at 30 June 2021 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of Kyeema Foundation Limited in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*, the *Australian Council for International Development Code of Conduct* and the ACNC Act. As a result the financial report may not be suitable for another purpose.

Responsibilities of the Directors for the Financial Report

The Directors of Kyeema Foundation Limited are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, *Australian Council for international Development Code of Conduct*, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.



ALLENS INTL PTY LTD
Chartered Accountants
STRICTLY PRIVATE AND CONFIDENTIAL

Kyeema Foundation Limited

ABN: 84 107 210 015

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Kyeema Foundation Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Allens Int'l Pty Ltd
Chartered Accountants

Francis Stephen Allen
Registered Company Auditor
Director

Dated this 20~~th~~ day of December 2021

1925 Logan Road, Upper Mt Gravatt, Qld 4122.

E & OE

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Liability limited by a scheme approved under Professional Standards Legislation



Affiliated publications

Alders RG, Ali SN, Ameri AA, **Bagnol B**, Cooper TL, Gozali A, Hidayat MM, Rukambile E, Wong JT and Catley A (2020) Participatory Epidemiology: Principles, Practice, Utility, and Lessons Learnt. *Frontiers in Veterinary Science* 7:532763.

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Gina Muller (Collective Views)

Partners and sponsors

We would like to say a huge THANK YOU to our partners and supporters.

Palladium has supported Kyeema since its inception through the provision of office space and administrative and financial support. This valuable support has allowed Kyeema to establish and expand its work around the world. Palladium has also made important financial contributions to Kyeema activities since its inception.

The Australian Government Department of Foreign Affairs and Trade (DFAT) has provided support for sustainable Newcastle disease control activities in Africa since our inception. We are now receiving support from DFAT through the Australian NGO Cooperation Program (ANCP).

The African Union – Pan African Veterinary Vaccine Centre has provided continued support for development and review of Master trainer curricula for Newcastle disease control in Africa.

The Rotary Club of Brisbane has provided funding to support the PNG village chickens and coral gardening activities. They continue to raise funds for our activities in PNG.

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Allen's Australia - we would like to thank Allen's Australia for their donation towards our 2020-21 financial audit.

Kyeema is increasingly receiving private donations from the Australian public, which are most important for furthering our activities. We could not do what we do without the generous support of many businesses and individuals, both in time and money. Kyeema thanks each one of you.

For more information about our generous supporters visit our website.

www.kyeemafoundation.org/our-partners-and-sponsors/

Kyeema acknowledges the support of the **Australian Government Department of Foreign Affairs and Trade through the Australian NGO Cooperation Program (ANCP)**.



Governance

The Kyeema Foundation Board

The Board is responsible for setting the strategic direction, ensuring compliance, providing governance, and approving the annual budget. This year we thank three departing Board members for their service: Pat Boland, Aysegul Kayahan and Celia Grenning and welcome four new Board members: Kim Bredhauer, Liz Godo, Chris Lee and Sinead Magill. The Board met five times this year and held two Annual General Meetings, in order to induct the new Board and approve the new Strategic Plan for July 2021 – June 2026.

The Members of our Board are:

Dr. Robyn Alders



Kim Bredhauer



Dr. Rosa Costa



Elizabeth Godo



Chris Lee



Sinéad Magill



Dr. Stewart Routledge



Fergus Smith



Sub-committees of the Board

The three Board Sub-committees meet four times a year prior to each Board meeting in order to improve organisational governance structure and outcomes.

The **Strategic Planning (SP) Sub-committee** comprising Robyn Alders (Chair), Elizabeth Godo, Aysegul Kayahan and Eliza Smith led the development of our 2021–2026 Strategic Plan and made recommendations for areas in which we need to focus as an organisation in order to achieve our goals and create an environment that is reflective of our organisational values.

The **Finance, Audit and Risk Management (FARM) Sub-committee** comprising Fergus Smith (Chair), Kim Bredhauer, Celia Grenning and Stewart Routledge oversees the checks and balances we have in place for managing our fundraising and expenditure, monitors organisation risk and acts to ensure that our organisation continues to be sustainable.

The **Project Monitoring and Evaluation (PME) Sub-committee** comprising Sinéad Magill (Chair), Pat Boland, Tarni Cooper, Rosa Costa and Stewart Routledge oversees the selection of all new Kyeema projects and reviews our monitoring, evaluation and learning activities for our projects and at an organisational level.

We sincerely thank our Board and Sub-committees, who are all volunteers, for their guidance and direction over the past year.

We are a registered charity with the Australian Charities and Not-For-Profit Commission (ACNC).

We are also a member of the Australian Council for International Development (ACFID) and the End COVID for all campaign.

We are an Australian accredited NGO to the Department of Foreign Affairs and Trade Australian NGO Cooperation Program (ANCP).



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