

Annual Report

2021 - 2022



Kyeema Foundation

Incorporation

Kyeema Foundation (ABN 84 107 210 015) is a public company limited by guarantee, incorporated under the Corporations Act. Its registered office is located at Level 7, 307 Queen Street, Brisbane, Queensland, Australia.

Charitable status and tax concessions

Kyeema Foundation is endorsed by the Australian Taxation Office as a Charitable Institution with deductible gift recipient (DGR) status and receives certain tax concessions and exemptions consistent with its status, which relate to income, goods and services and fringe benefits tax. Donations given by any Australian taxpayer to the Kyeema ‘Developing Country Relief Fund’ can be claimed as a tax deduction. Kyeema Foundation is also registered as a charity under the Queensland Collections Act (1966).

Accreditations

Kyeema Foundation is an Australian Charities and Not-for-Profits Commission (ACNC) registered charity and an active member of the Australian Council for International Development (ACFID). We are a committed signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. The Code requires members to meet high standards of corporate governance, public accountability, financial management, and management and accountability for non-government organisations (NGOs).

Kyeema Foundation is accredited by the Australian Government Department of Foreign Affairs and Trade, responsible for managing the Australian Government’s aid program. Kyeema acknowledges the support of the Australian Government Department of Foreign Affairs and Trade through the Australian NGO Cooperation Program (ANCP).

Feedback and complaints

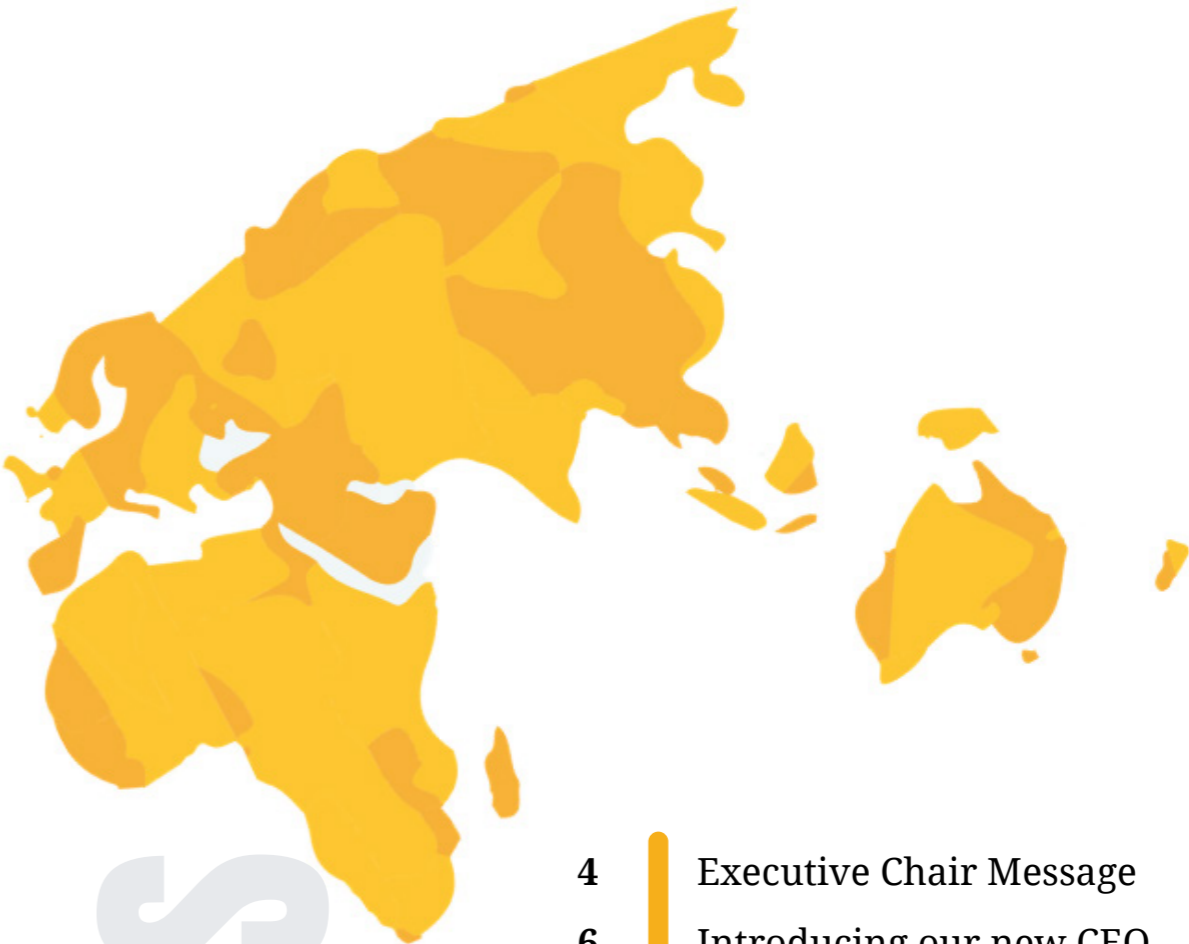
We welcome feedback on this report and on our operations and conduct, more generally. Please send any feedback or complaints to complaints@kyeemafoundation.org or write to: Chief Executive Officer, GPO Box 3023, Brisbane Qld 4001. Acknowledgement and response to the feedback will be given. Complaints relating to a breach of the ACFID Code of Conduct can be made directly to the ACFID Code of Conduct Committee by email complaints@acfid.asn.au or website address: www.acfid.asn.au/code-of-conduct/complaints.

Front cover photo

Rural coastal road near Tubusereia, Central Province PNG, where we are supporting community to improve their food, nutrition and livelihoods security. Photo credit: Carl Ume.

Minimising our environmental footprint

Kyeema actively works to reduce our impact on the environment with a focus on carbon neutral approaches. We hold virtual meetings with our teams based in diverse geographies and limit hard copies of publications. We also participate in a carbon offset scheme.



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Executive Message

Robyn Alders, AO - Chair



Kyeema is about to enter its twentieth year of operation and what a journey it has been; one built on an exceptional commitment to working with communities to build stronger, more resilient futures and highly valued inputs by our dedicated team of staff, volunteers, and supporters.

I'd like to share a significant contribution made by Kyeema during its first two decades to livestock research and development in low- and middle-income countries (LMICs). For many decades, animal health services focused on ruminant health and production, especially cattle which are usually owned and managed by men. In most LMICs, government veterinary services coordinated and implemented animal health vaccination campaigns and delivered free vaccination to farmers using a pre-determined calendar and vaccinated as many animals as funds would allow, rather than aiming to achieve effective levels of herd immunity. Results of government-managed, free vaccination campaigns are

frequently less than optimal. In the early 2000s, there was a recognition that inadequately funded animal health services could not effectively control Newcastle disease (ND) in family poultry and a belief that farmers would be willing to pay for a vaccine that met their requirements. These two points underpinned the introduction of ND vaccination campaigns implemented via fee-for-service by women and men community vaccinators in Mozambique, which was ranked as the lowest country on the UNDP Human Development Index at the time.

Today, the program continues to deliver safe and potent thermotolerant vaccine to smallholder households who are willing to pay to vaccinate their chickens at the fee approved by the Directorate of Veterinary Services and has been found by independent economic analyses to have significant economic benefits for small-scale poultry producers. In collaboration with National Veterinary Services, Kyeema has supported adaptation of this cost-sharing model developed in Mozambique for use in Ethiopia, Malawi and Tanzania. In Ethiopia, Kyeema has trained private sector veterinary vendors (i.e. veterinary input suppliers) to train and collaborate with men and women community vaccinators in their area. In addition, Kyeema has supported several other African countries to produce quality-assured thermotolerant I-2 ND vaccine developed at The University of Queensland.

Kyeema's inclusive and participatory manner of working with national governments, the private sector and rural communities has played a crucial role in developing and implementing this model which has strengthened animal health sovereignty in partner countries.

Of course, Kyeema has supported many other activities over the years, including: supporting disease control efforts by national governments and the Food and Agriculture Organization of the United Nations in Southeast Asia during the avian influenza H5N1 pandemic; commencing work in the Pacific with a focus on improving community resilience through improved indigenous chicken production and coral reef restoration; and supporting interns across a wide range of settings, giving them a strong start in their international development careers – we are proud of all that they have done and continue to do.

A tribute to our outgoing CEO

This past year has seen the end of an era with our first Chief Executive Officer, Celia Grenning, retiring in May 2022. It is impossible to adequately acknowledge Celia's dedication to the Kyeema team and the communities with whom we work. Her significant knowledge of international development, management skills and boundless enthusiasm have been the glue that has facilitated Kyeema's growth. Fortunately, Celia is not lost to Kyeema as she continues to provide part-time support to our hard-working teams in Brisbane and in partner countries.

Over the past two decades Celia has overseen several key milestones for Kyeema, managing her time as volunteer CEO and working hard for much of the time with volunteer Senior Technical Manager, Dr Mary Young, to see a better life for underserved rural communities. Starting with initial registration

as a Company limited by guarantee (2003) and recognition as a charitable institution with the Australian Securities & Investments Commission in 2005 (later with the Australian Charities and Not-for-Profits Commission when it was set up in 2012), she secured funds from DFAT (then AusAID) and also Palladium (then GRM International) for Newcastle disease (ND) control activities in Mozambique, Malawi and Tanzania. In 2009 she secured funds through AusAID for an expansion of the ND control activities in Southern Africa (2009-2016).

As the organisation grew, she helped achieve Kyeema's registration in Mozambique (2007) and Ethiopia (2020) and secure significant ongoing partnerships with organisations in Mozambique, Malawi, Ethiopia and Papua New Guinea. She saw the need for Kyeema to adapt, so worked toward a plan for growth, enabling the first paid staff members in Australia and setting good systems and practices in place with the team to achieve DFAT base accreditation in 2019. Her final legacy move as CEO was securing Kyeema's first corporate partnership with Palladium to manage three funds for impact (2020) and lead the strategic planning process for the 2021-2026 period to enable an expanded strategic direction.

When one era ends, a new era commences. We are delighted to welcome Anthony (AJ) Carrigan as our new CEO and are grateful for his passion for the principles that guide Kyeema's activities and enthusiasm for supporting our wonderful team and partners across such diverse endeavours and geographies. In our increasingly complex and challenging world, we look forward to working with AJ and all involved with the Kyeema family to deliver sustained, positive change.



HISTORY OF KYEEMA FOUNDATION (2003-2021)

FEBRUARY 2004
First activity funded by donations to Kyeema, in Mozambique for a local tertiary scholarship.

1 OCTOBER 2004
Two activities funded by Palladium in Tanzania (community HIV orphan support) and Mozambique (community education on reducing cyanide levels in cassava flour).

1 DECEMBER 2006
Funding received from the Australian Government for Newcastle disease control activities in southern Africa (2006-2016)

1 NOVEMBER 2007
Fundação Kyeema registered in Mozambique.

DECEMBER 2012
Commenced activities with the African Union Pan-African Veterinary Vaccine Centre to develop training modules on sustainable control of Newcastle disease in village chickens in AU Member States.

9 FEBRUARY 2015
Deductible Gift recipient status achieved with the Australian government.

29 MARCH 2018
PNG program commenced with initial grant from English Family Foundation. Ongoing with funds from DFAT, Rotary Club of Brisbane and private donors

6 MARCH 2019
DFAT accreditation achieved at Base level.

29 JUNE 2020
Palladium signs Partnership Agreement with Kyeema to manage humanitarian, communities and innovation challenge funds.

1 JULY 2021
New Strategic Plan for July 2021 – June 2026 commences.



28 NOVEMBER 2003
Registered as a Company limited by guarantee in Australia.

7 JULY 2004
First Board meeting held with three Board members. First time working with the Food and Agricultural Organisation of the United Nations (FAO).

1 JULY 2005
Recognised as a charitable institution in Australia.

21 DECEMBER 2006
International Rural Poultry Centre registered as an entity under the Kyeema Foundation registration.

11 OCTOBER 2012
ACFID full membership status granted.

FEBRUARY 2014
Commenced activities with Rural Poultry Centre, Malawi.

1 NOVEMBER 2015
First paid staff member appointed in Australia. Until this date, all staff were volunteers.

7 DECEMBER 2018
Three Sub-Committees approved by Board.

27 MAY 2020
Registration in Ethiopia attained.



Introducing Our New CEO

Anthony (AJ) Carrigan



I joined Kyeema on 16 May 2022. What I knew of Kyeema from years of watching the organisation in operation was happily borne out in practice: dedicated positive people, work grounded in science and supported by scientific rigour, all aimed at improving the lives and prospects of marginalised communities. In short, I joined an intelligent organisation of hope and optimism. Like others we experienced a world still coping with the ravages of COVID-19 and conflict but through that hope and optimism were able to commence some exciting new work and expand on successes of the past.

The depletion of healthy reef systems, along with loss of mangrove areas, are diminishing coastal communities. They are reducing disaster resilience and having significant impact on nutrition and quality of water. Which is why I am pleased my first act as CEO was

to sign an agreement for Kyeema’s participation in the DFAT funded World Wildlife Fund Climate Resilient by Nature program in the Pacific, that we are implementing with our partner Corals for Conservation (C4C). I have been pleased to see such an important piece of work grow and produce great results. The focus of this program is to help coral reefs adapt to ocean warming by identifying and cultivating thermotolerant bleaching-resistant corals and establishing these “super-corals” on well-managed coral reefs, work that C4C has been focusing on for many years now. With methods fostered by C4C, this is a cost-effective way of addressing a problem that is impacting seaside communities around the world. The way the program is being executed has the added benefit of bringing together and building a community of like-minded marine scientists and coral gardeners from around the Pacific. This nature-based solution combines many of the things integral to Kyeema. It is science-based, has practical measurable outcomes, is directed at the community level and consequently is cost-efficient in both the capacity building process and downstream project execution. The project involves genuine partnership with local organisations, and most importantly it is directed at solving a number of extant problems – a true One Health approach.

I am also pleased to say in addition to the above we have added USAID to our list of funders in the Pacific, expanding the footprint in Central Province currently supported by Rotary Club of Brisbane, the Australian Government Department of Foreign Affairs and Trade Australia-NGO Cooperation Program (DFAT ANCP), and other vital individual Kyeema donors.

One part of my new role that I am enjoying is rekindling my interaction with the key Kyeema countries in Africa. Our teams and partners in Ethiopia, Mozambique and Malawi are delivering excellent programs. We continue to work with our partners in Ethiopia, the African Union Pan-African Veterinary Vaccine Centre and Addis Ababa University, and together we are supporting continuing professional development for sustainable Newcastle disease (ND) control. In Mozambique we are partnering with organisations such as the International Institute of Tropical Agriculture to continue our work in food, nutrition, and income security for rural households through improved smallholder chicken and goat production. We are also undertaking research on improved village chicken breeds with Eduardo Mondlane University and supporting smallholder women to set up sustainable village chicken businesses with funds donated to Kyeema. Through our Malawi DFAT ANCP project, our hardworking partner, the Rural Poultry Centre, has reached 9,773 households in Mchinji and Dowa East with livelihoods support interventions through improved village poultry production, focusing on ND control.

Activities funded through our corporate partnership with Palladium have also proven to be well targeted and rewarding, reaching 21,651 people in 10 countries over the past year. These activities worked to improve community nutrition, health, and livelihoods, build resilience, and catalyse innovative and inclusive solutions through three program channels: Humanitarian Relief, Our Communities, and Challenge Funds. At an operational level it is great to see the work with a well-respected development partner grow in scope and opportunity. We partnered on 13 activities this past year ranging from support for women and families in Afghanistan to a forest carbon project in Vanuatu. Given the success of this relationship we look forward to growing the partnership and replicating the relationship with other partners.

I want to finish this message with a vote of thanks. Thanks first to you, our donors. Kyeema’s work is only possible because of the valuable support that you provide. Don’t be shy about sharing this report and our details with organisations and individuals who may be interested in supporting and growing our work!

Thanks also to our partners around the world – particularly the leads in our core countries. Rosa, Bethy, Ali, and Pat are integral to the effective delivery of our work and discussing program activities with them is a highlight of my week. I also want to say thanks to a talented and dedicated team of staff and volunteers. We are learning from and with each other constantly and your input is incredibly valuable and inspiring. I want to particularly give a shout out to my predecessor Celia Grenning who has been a great mentor and continues as an important compadre for myself and the organisation.

Finally, I want to take a moment to thank the Kyeema Board who have supported me to make this role and organisation rewarding and effective. I look forward to continuing all of these relationships in the coming years.

Our 2021-2026 strategic direction

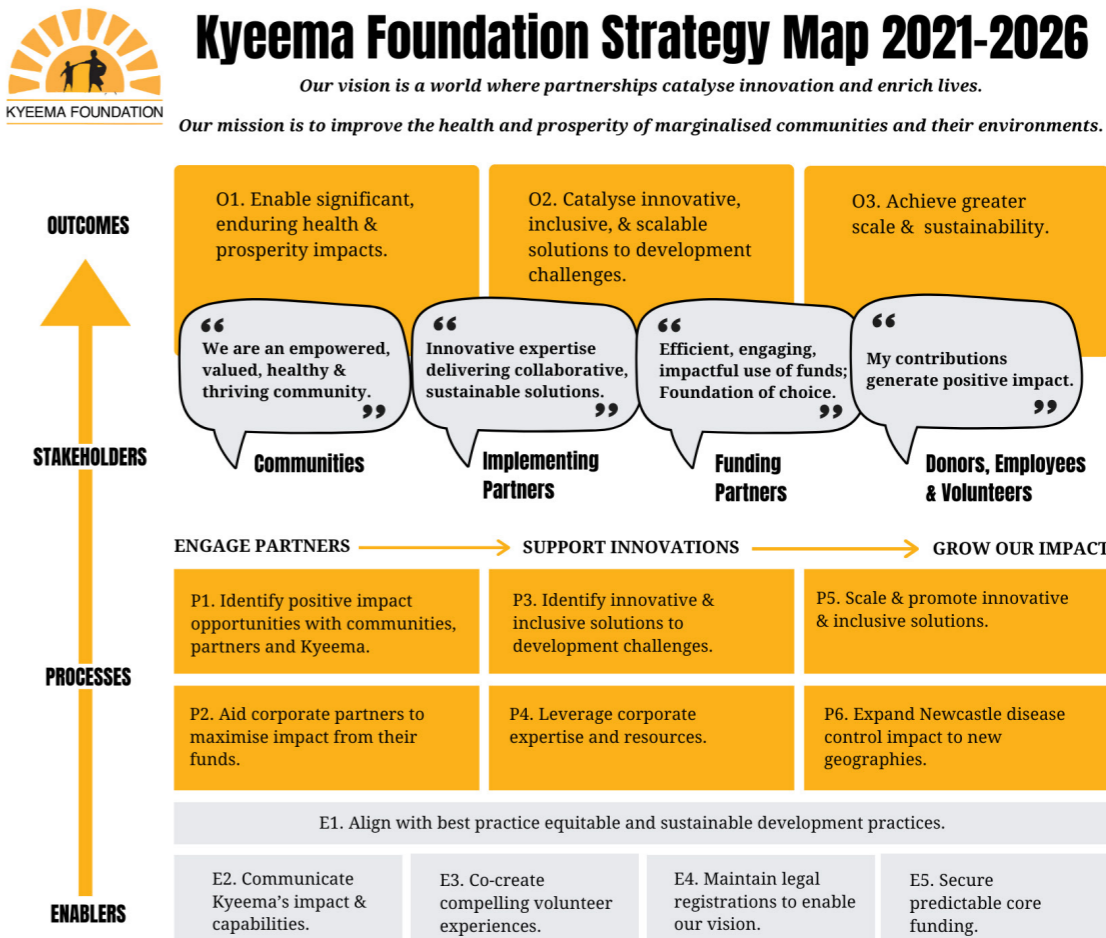
A locally empowered approach to improving community health and prosperity has motivated Kyeema members since our establishment in 2003. This feeling of empowerment, one that is often felt at the beginning of a new day, is captured in the meaning of the word Kyeema - an Australian Aboriginal word describing a beautiful dawn. After a year of consulting widely, and with much gratitude to our hard-working staff and volunteers, we are proud to share the future direction of Kyeema. Our new Strategic Plan (SP) for July 2021 – June 2026 embraces the ideals of strong partner collaboration and technological innovation to support sustainable social, economic and environmental development. Our approach is aligned with the One Health and One Welfare movements which seeks to support healthier people, animals and environments using shared systems and resources.

A new vision

A world where partnerships catalyse innovation and enrich lives.

A new mission

Working to improve the health and prosperity of marginalised communities and their environments.



New vision and mission, same motivation

Kyeema has a vision for a world where partnerships catalyse innovation and enrich lives. Our mission is working together to improve the health and prosperity of marginalised communities and their environments.

We support and work with local partners to address locally identified problems. We are champions of innovative, inclusive technological approaches that lead to transformative and sustainable change in communities.

Our programs support marginalised families, specifically women and children, to improve their food, nutrition, health, and economic security.

We promote and scale opportunities for improved health and prosperity in three key focus areas: 1) Nutrition, Health, and Livelihoods; 2) Resilient Communities; and 3) Innovation.

Nutrition, Health and Livelihoods



Resilient Communities

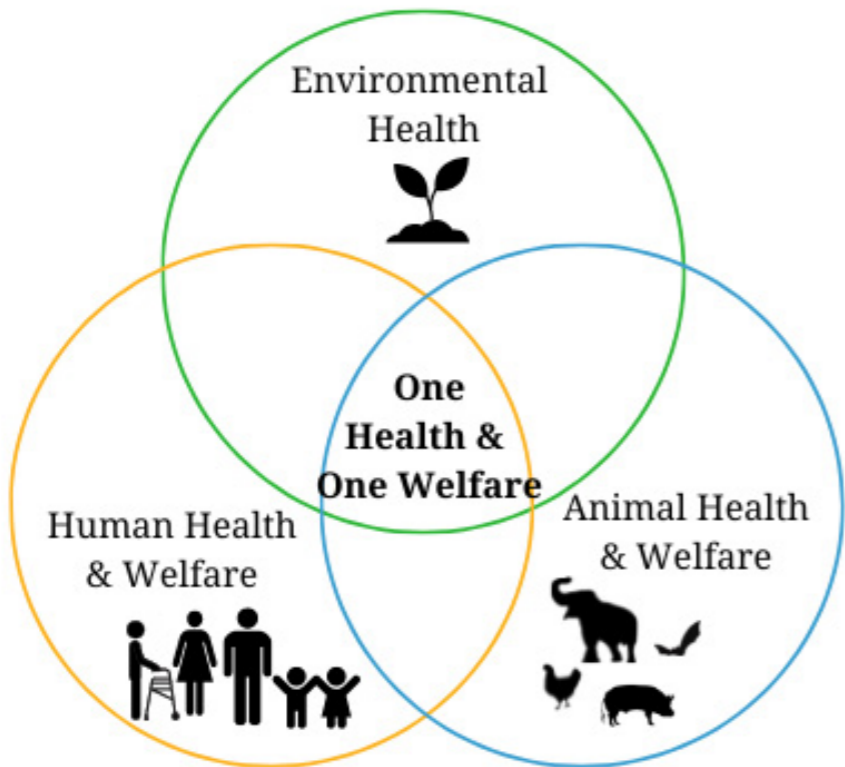


Innovation



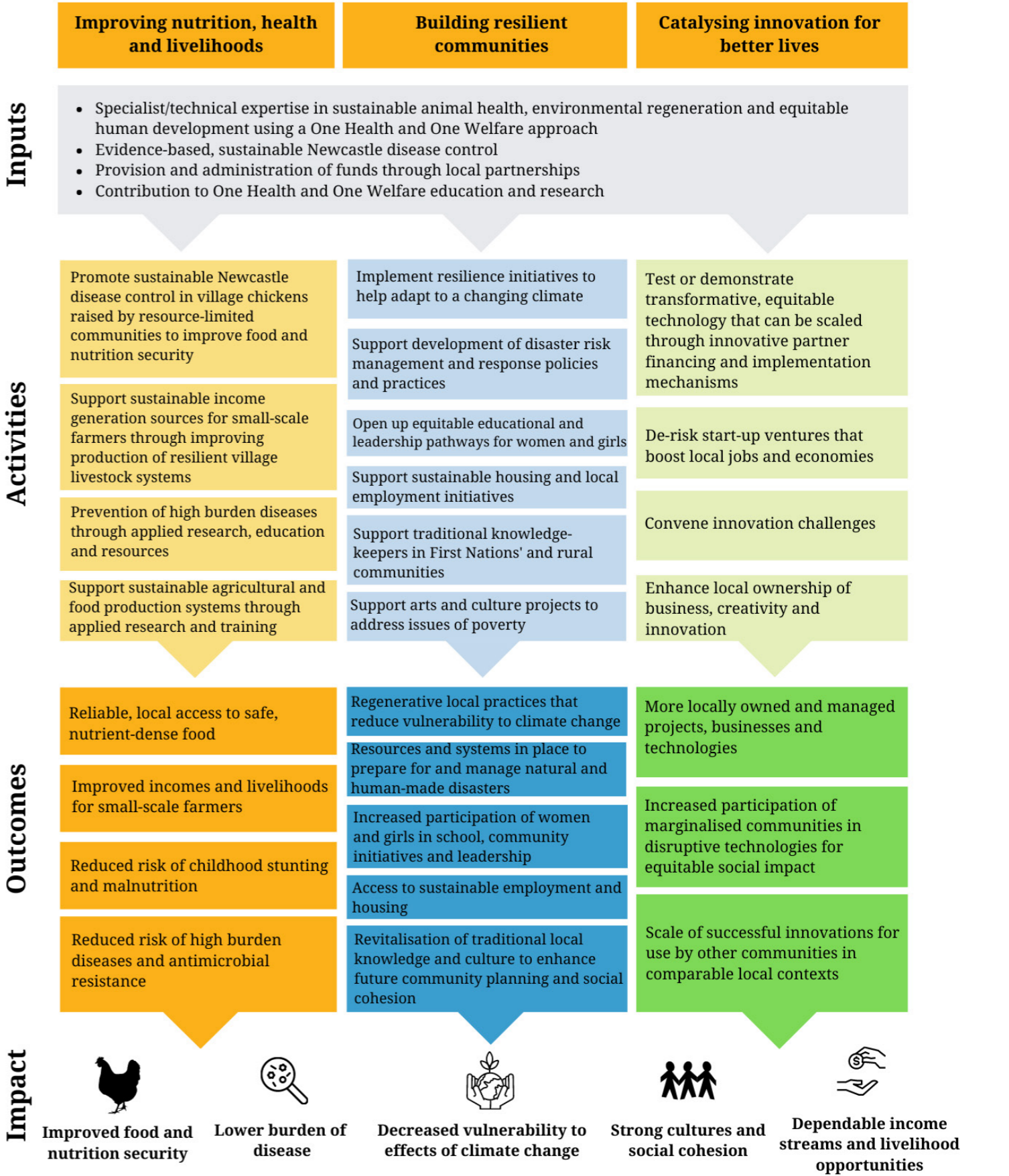
Strengthened commitment to a ‘One Health and One Welfare’ approach

Our work is informed by a ‘One Health and One Welfare’ approach, a collaborative framework that recognises the interdependence of humans, animals and the natural environments in which they live. This means that the projects we support must be sustainable for both humans and their natural ecosystems. By drawing on our technical expertise and networks we help to build capacity and resilience in local communities and support local ownership of solutions that use shared systems and resources.



Kyeema’s Organisational Theory of Change

Many resource-limited communities deal with entrenched cycles of poverty. They rely on their surrounding environments and local economies for food, shelter and income generation. There is an urgent need for locally driven development solutions to improve the health and prosperity of communities, while simultaneously protecting the wellbeing of animals and the natural environment.

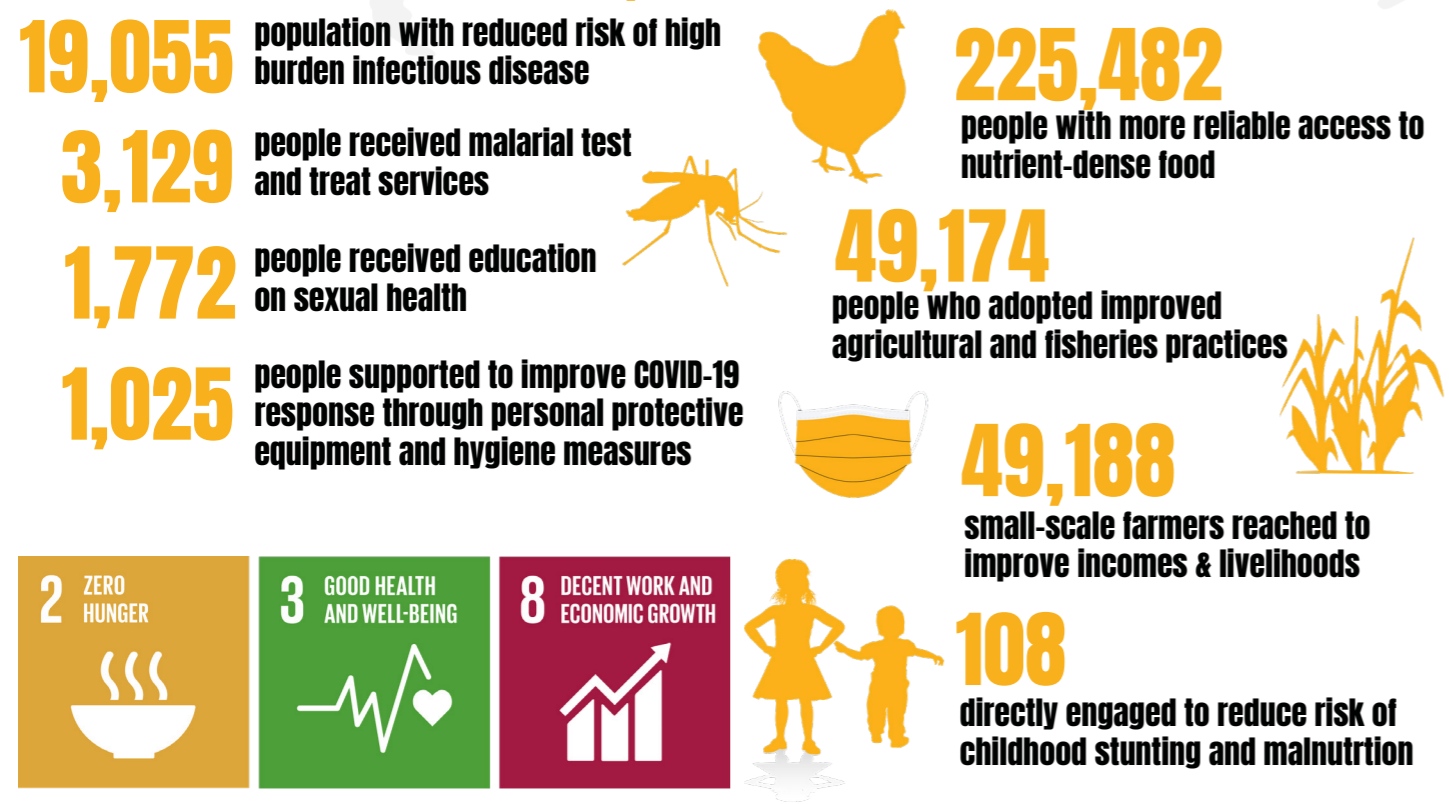


Our Impact by Numbers 2021-22

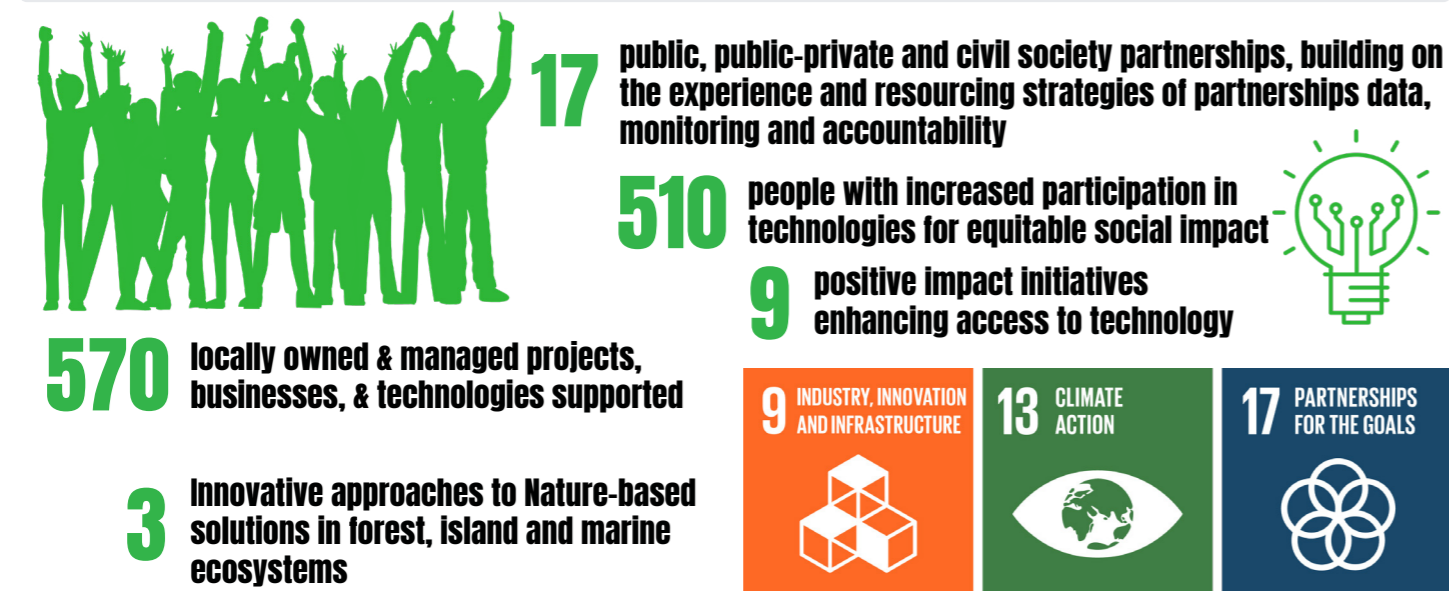
56,581 people directly engaged **in 14** countries

Population reached **247,257**

243,434 people supported to improve their nutrition, health and livelihoods



Partnerships supporting innovation



4,311 people supported to build community resilience



Increased participation of women and girls in education, community initiatives, leadership

1,026 women and girls directly supported



Our Funds For Impact



Our Communities Fund Humanitarian Relief Fund Challenge Fund

10 countries

21,651 population reached

6,746 people directly engaged

Total Funds 2021-22
AUD \$316,003

Nutrition, Health and Livelihoods

Championing small-scale farmers



Nutrition, Health and Livelihoods

243, 434 people supported to improve their nutrition, health and livelihoods



Our core programmatic focus is championing the nutrition, health and livelihoods of small-scale farmers, particularly marginalised livestock farmers who are the target group we have worked with since our inception in 2003. This year with the addition of our ‘Funds for Impact’ initiatives in Ghana and Tanzania, we have been able to support over 200,000 people across Africa and the Pacific to improve their nutrition, health and livelihoods. We supported over 40,000 people to adopt improved agricultural practices that supported better livelihoods and reported increased incomes. We have a strong focus on ‘agriculture for nutrition’ in our improved village poultry health programs. As such, all trained participants receive messaging about the importance of meat and eggs (as well as a locally sourced, diverse diet rich in micronutrients) in combatting malnutrition, particularly for women of childbearing age and children under five. This year, over 100 women and children were involved in specific nutrition-sensitive training or feeding programs. We also helped reduce the risk of high disease burden for close to 20,000 people through malaria treatment and control, education on sexual health, antimicrobial resistance awareness and support with COVID-19 prevention measures on all projects.

Featured Projects

Our ANCP projects

In 2021-22, the Australian Government through the Australian NGO Cooperation Program (ANCP) supported three programs:

Papua New Guinea (PNG) – the ‘Food security and income for villages through village chicken rearing and reef restoration’ project provided training in improved village chicken keeping, chicken wire and a starter chicken flock (three hens and a roster) for 12 women (10 from a women’s group in Pinu) and 24 men. It also supported the ongoing coral restoration sites in Tubusereia, with scoping trips including community consultation and expansion to Ala Ala and Gabagaba, with participation of around 100 community members.

Carl Ume (Pacific Program Coordinator) and Emmanuel Ume (Vanapa Farm Master Farmer) visiting the Pinu women’s group in PNG after their training on improved village keeping in April 2022. Photo credit: Ali Ume.



Malawi – our core partner Rural Poultry Centre trained and supported 173 community-based poultry workers (56% women) to deliver vaccinations to 9,773 fee paying households in Mchinji and Dowa East under the ‘Village Poultry for Better Livelihoods’ project. Follow up surveys in Mchinji found vaccinating households reported 60% and 33% increased poultry production and income respectively.



Ethiopia, Mozambique and Kenya – we have rolled out Newcastle disease control in poultry e-learning modes and undertaken follow-on activities for animal health professionals and students, as well as community-based animal health workers. Partners include the Pan African Veterinary Vaccine Centre of African Union (AU-PANVAC, our core partner), College of Veterinary Medicine and Agriculture of Addis Ababa University (AAU), VETAID East Africa and district veterinary services in Mozambique.

Ethiopia

The ‘Improving poultry health service through community animal health workers’ project with key partner CARE Ethiopia funded by USAID through the ‘Feed the Future’ – Global Hunger and Food Security initiative, finished in February 2022. Kyeema worked with Dutch NGO SNV and other local government partners in Sidama and SNNP regions to pilot a new public-private model of animal health delivery. Under the pilot project, the parastatal National Veterinary Institute (NVI) produced the quality assured thermotolerant Newcastle disease I-2 vaccine and distributed it to private veterinary vendors, who then trained and worked with community vaccinators to buy the vaccine and implement vaccine campaigns for small-scale poultry farmers at household level through a fee-for-service model. A key achievement of the project included a behaviour change of households from free to fee-paying service for poultry vaccines. A large percentage of households stated that the vaccination service was beneficial (citing fewer chicken deaths and growth in flock size) and wanted to participate in future campaigns.



Mozambique

The Fundação Kyeema team is supporting implementation of the ‘Sofala Province Water, Energy, and Food Security (SWEF)’ project under the International Institute of Tropical Agriculture (IITA) led team, with funding from the Austrian Development Agency. Kyeema is providing the livestock component which aims to improve food and nutrition and income security of 25,000 smallholder farmers in three districts of Sofala Province. This year, 625 people were trained in or participated directly in improved chicken or goat management, including improved local feeds development and a community animal health worker-led vaccination service. A nutrition-sensitive program for women of childbearing age was also implemented. Improved income and nutrition outcomes will be tracked throughout this three-year project.



Tanzania

Under the ‘Reducing Malaria in Tanzania through the Island Model’ project delivered by partner Health Tanzania, funded by Palladium ‘Our Communities’, 3,129 people in the Rufiji District were tested and treated for malaria and hotspot environmental bio-larvicide spraying was conducted in an area estimated to protect a population of 13,000 people. A key achievement was an overall decrease in prevalence of malaria in project villages when compared to control villages, which has led to the local government’s commitment to sustainability of the project initiatives.



Building Resilient Communities

Supporting local partners to address locally identified challenges

Resilient Communities

243, 434 people supported to improve their nutrition, health and livelihoods



A key new focus area for Kyeema, ‘Building Resilient Communities’ involves using a One Health and Welfare approach to support social, economic and environmental solutions identified by local partners. This ‘systems’ approach to resilience focuses on innovative, community-led projects that meet immediate needs such as disaster response and risk reduction, adapting to climate change through regenerative environmental practices, and securing sustainable housing and employment, as well as longer-term goals of increasing participation of women and girls in education, community initiatives and leadership and harnessing local knowledge and cultural traditions.

This year through the Palladium funded ‘Our Communities’ and ‘Humanitarian Relief’ funds, 4,311 people were supported to build resilience within their communities. Of these, 395 people were supported to participate in sessions on climate-related hazards and disasters (climate change mitigation, adaptation, preparedness, resilience and early warning) and 1,335 people received direct assistance in response to a climate-related or human-related disaster. Additionally, 2,090 people were supported on projects that focused on empowering women and girls. This focus area also incorporates Kyeema’s expansion into a nature-based solutions portfolio in the Pacific Region through a new project funded under the DFAT Climate Resilient by Nature program that officially started in May 2022.

Featured Projects

The following projects were supported by Kyeema through the Palladium funded ‘Our Communities’ and ‘Humanitarian Relief’ funds.



Ghana

This project uses Action Through Enterprise’s ‘hub model’ to address extreme poverty in communities in Lawra, through activities designed to 1) improve participation and education of children, with a particular focus on girls, and identifying and supporting often hidden disabled children and their families; 2)

Action Through Enterprise’s first community meeting in Bagri Junction Hub. Photo credit: Action Through Enterprise



support growth of small businesses to increase household income; and 3) introduce activities such as dry season farming, apprenticeships, and equality and social inclusion projects. Currently, 23 girls have been supported to attend school and get an education and 46 students have been supported through their school feeding program. As part of the dry season farming program, five people have received support to manage climate change related impacts on farming productivity. Across all the program activities, 21 people now have increased incomes. The Special Needs Awareness Program (SNAP) conducted participatory processes which involved community level problem solving and participatory decision making through a traditional process known locally as a ‘durbar’, to address the prevalence of child migration and what can be done to prevent this and maintain school attendance levels amongst youth in Bagri communities. Additionally, 45 people were trained in disability awareness and inclusion through the SNAP program.

India

Partnering with Jnana Prabodhini Samshodhan Sanstha, the Yuva-Sathi project provided sexual reproduction, health and rights education to schools across three rural districts in Latur, Kolhapur and Pune districts in Maharashtra, improving gender empowerment through participation in sessions on gender issues and women’s equal rights. Through this project, 1,772 adolescents, teachers and parents (male and female) received education on sexual health and participated in sessions on gender issues and women’s equal rights, 31 of which received disability support services specific to their needs so that they could participate fully in the sessions.



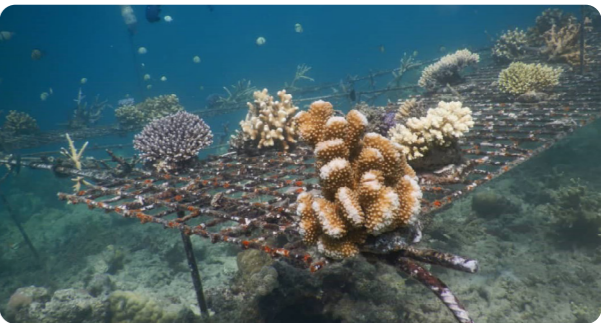
Indonesia

This project provided support to Yayasan Pikul and the Disaster Risk Reduction (DRR) Forum, which consists of a variety of local civil society organisations, government and military departments, after tropical cyclone Seroja in Nusa Tenggara Timur (NTT). The DRR forum workshops consisted of 195 people who participated in sessions on climate related hazards and disasters and collaborated on ways to build and strengthen capacity to prepare, manage and respond to natural disasters and reduce vulnerability to climate change in NTT.



Nature-based solutions in the Pacific

This year, we started our first nature-based solutions initiative through the DFAT/World Wildlife Fund (WWF) Australia Climate Resilient by Nature program with our core partner Corals4Conservation (C4C). It will focus on improving the climate change resilience of select coral reef ecosystems in Pacific Island Countries through an indigenous-led, community-focused, nature-based solution. This will be facilitated through climate adaptation training focusing on the propagation of heat tolerant corals in established nurseries, mangrove replanting, and training in alternative livelihoods such as improved local chicken keeping as an income and food source. In May through June, we commenced stakeholder engagement and the selection process for the first coral reef restoration workshop which will focus on training young indigenous marine scientists from across the Pacific. After the training, candidates will return to their communities to set up their own coral nursery test sites with the support of Kyeema and C4C. It is hoped this will lay the groundwork for the forthcoming community-led out-planting of thermotolerant coral species and genotypes into coral reef restoration sites.



Climate Resilient by Nature

Partnerships for Innovation

Catalysing innovative and inclusive solutions



Partnerships for Innovation

510 people with increased participation in technologies for equitable social impact

Core to our vision is catalysing innovative and inclusive technologies, approaches, services and social purpose enterprises to improve the health and prosperity of people and the planet. By identifying effective solutions to development challenges, we leverage innovative thinking of engaged local implementing partners to imagine solutions and achieve impact for marginalised communities and their environments.

We select innovative solutions to be piloted primarily through the Palladium Challenge Fund mechanism. Through this process, we strive to include local community voices and choose innovative technologies that are developed and applied with a gender, disability and social inclusion lens. The fund assists partners to pilot new technologies and innovative approaches and de-risks start-up ventures.

In 2021-2022 the Challenge Fund theme was ‘Valuing Nature’, to support nature-based solutions in their pilot phase – asking “how can we ensure that nature-based solutions are benefiting people and the planet?”



Inclusive business model for livestock value chains

With the support of loyal Kyeema donors, African Regional Director Dr Rosa Costa and the Fundação Kyeema team in Mozambique piloted an innovative business model for the village poultry value chain with women farmers front and centre. Designed to mitigate the impact of COVID-19 on vulnerable rural women, the model involves 1) identifying appropriate local chicken breeds suited to semi-intensive poultry-raising; 2) enhancing breeding unit capacity to increase animal production and productivity; and 3) strengthening breeder out-grower clusters as business-oriented entities. This year three women have been supported to establish breeding units with Boschveld hens, and they have provided chicks to 26 out-growers (including 1 male). In this first year, a total profit of approximately USD1,900 has been realised for breeders and out-growers combined; for the breeder farmers this represents about USD300 profit a year, which is a good return considering the median cash income for rural families in Mozambique is about USD100 per year*. Furthermore, women are reporting consuming more chicken products, with a preference for eating eggs.



Field veterinarian Ana Zandamela delivering 2-month-old chickens to the third breeding unit farmer Florinda Boene.
Photo credit: Fundação Kyeema



3 Innovative approaches to Nature-based solutions in forest, island and marine



The following innovations were supported by Kyeema through the Palladium Challenge Fund.

Oyster Heaven

The Oyster Heaven project focused on developing technology to kick start the regeneration of lost oyster reefs in the North Sea, specifically to develop and test a sustainable and natural protocol to synthetically reproduce the biofilm that the oyster shells produce. Increasing settlement rates and establishing healthy oyster reef populations will provide immense benefits to marine ecosystems due to their ability to sequester (among others) carbon, nitrogen and phosphates from water. Oyster Heaven have completed the lab testing stage and successfully transferred the biofilm from oyster shells to clay substrates while critically maintaining over 80% of the DNA diversity during the transfer and keeping the biofilm profile intact. Having had successful transfer and characterisation of the biofilm in lab-controlled settings, the team have identified a field-testing site in Denmark and will be working with Technical University of Denmark (DTU) Aqua and the Danish Shellfish Center to test the biofilm and artificial reefs in a field setting. If successful, it is hoped this technology can be scaled to regenerate oyster reefs in other high need ecosystems.



Rebalance Earth

Rebalance Earth (RBE) has developed and tested a functional prototype platform as a first step in establishing an ethical ecosystem services credit that provides an opportunity for investors to contribute directly to both the conservation of an important, endangered species and provide livelihood opportunities for local communities where the species live. The platform demonstrates the ability to transfer funds from buyers to local communities and wildlife justice initiatives in a trusted manner and place a high monetary value for living biodiversity that supersedes its value when dead. RBE has focused specifically on the forest elephant, which is a keystone species in Africa, due to the role they play in landscaping their environment for other animals and plants to prosper. This is an exciting first step in a long and important journey. Once the platform has proven its effectiveness, it can be scaled to include expansions of science and valuation methodology to other keystone species in different parts of the world.



Nakau Programme

Nakau Programme’s Erromango Forest Carbon Project is focused on the designing, testing and strengthening of an innovative and sustainable business model to manage an island-scale forest carbon project. The project has trialled innovative technologies to improve participatory management of natural resources and long-term community governance of the forest carbon benefits to indigenous landholders in communities on Erromango Island in Vanuatu. Nakau’s local partner Live & Learn Vanuatu (LLV) has been developing land use plans with 105 tribal groups to ensure the forest is protected and livelihoods are strengthened through the project. LLV completed land use planning in two of the seven tribal districts on Erromango Island using a participatory Land Use Planning method developed jointly by Nakau and LLV. This process included identification of areas for future protection and development, conservation activities to be undertaken by local indigenous rangers, rules for protecting forest areas and the integration of land use plans with existing customary law and sanctions to ensure ongoing effectiveness of the plans.





Our Commitment to Sustainable and Equitable Development

Equity, Diversity, Inclusion & Safeguarding

Equity, Diversity, Inclusion & Safeguarding

Kyeema is dedicated to fostering, cultivating and preserving diversity and inclusion across all levels of our organisation. We are committed to building and strengthening our programs to address barriers and challenges faced by those from marginalised groups across the various cultural contexts in which we work. We now have a dedicated Gender Equity, Disability and Social Inclusion (GEDSI) focal person and Safeguarding focal person to ensure that we are continuously growing and strengthening our approaches within this space. Kyeema measures inclusion and safeguarding indicators across not just its projects but the organisation as a whole to track progress and continuously improve its approach to inclusion. In the 2021-22 year a total of 1,786 people across our projects participated in sessions on prevention, reduction and response to violence, abuse and exploitation of children and other vulnerable people. In addition, 45 people were trained in disability awareness and inclusion, 3 disabled persons organisations were engaged across Africa and the Pacific and 49 people received disability support services specific to their needs.

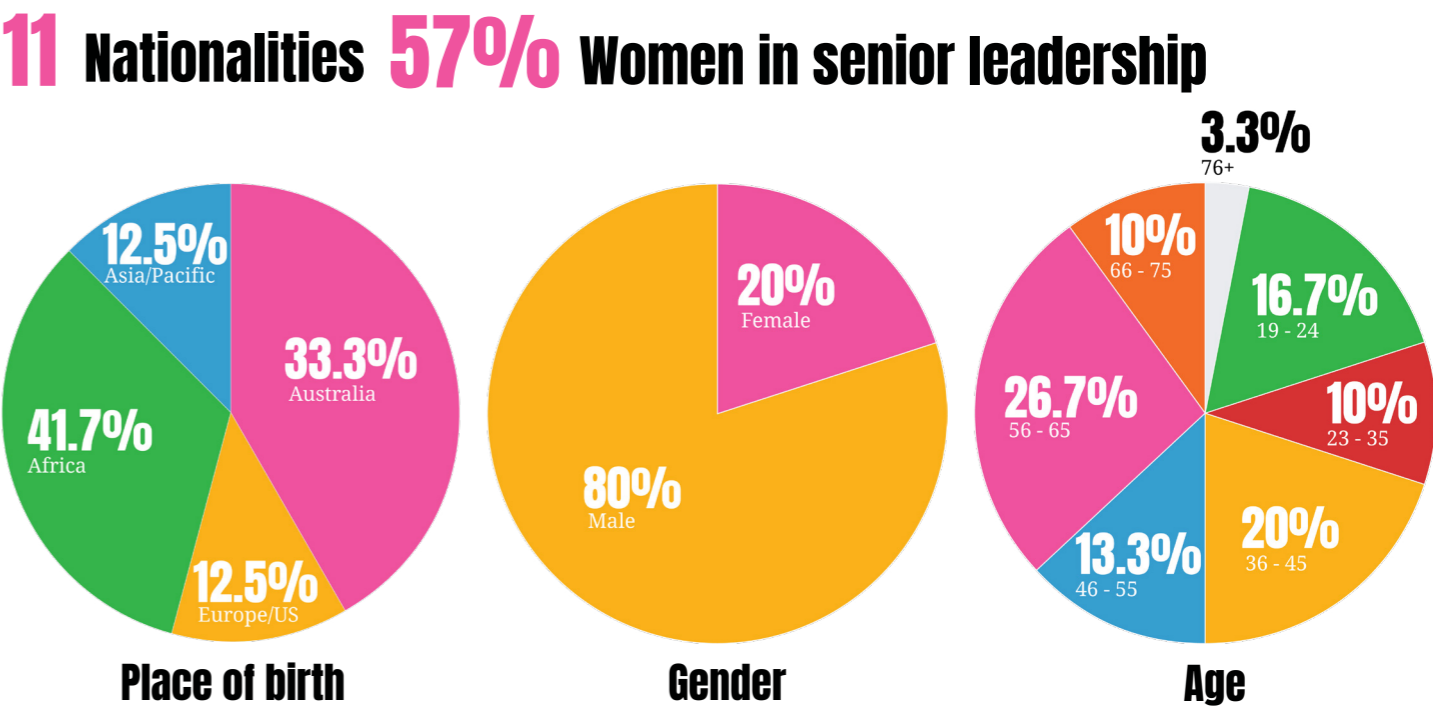
A key organisational outcome for Kyeema is the increased participation of women and girls in education, community initiatives and leadership. This year, we worked directly with 1,026 women and girls across our projects, with 271 of these supported to assume positions of leadership.



Increased participation of women and girls in education, community initiatives, leadership



Organisational Diversity and Inclusion



Environmental Sustainability

Growing a portfolio in nature-based solutions

In 2019, Kyeema commenced work in Central Province, Papua New Guinea (PNG), beginning an exciting new program. Our food and nutrition security project launched well with local communities familiar with the hardy village chickens found in PNG. Entering the coastal villages of Central Province provided an insight into a way of life dependent, almost entirely, on the ocean and its linked ecosystems. We were lucky to engage a local family interested in restoring the degraded reefs and marine habitats around Tubusereia, a village in Bootless Bay which is very close to the capital Port Moresby. It was from this start and through our engagement with Corals for Conservation (C4C) in Fiji doing similar work, that our complementary coastal restoration/alternative livelihoods model in PNG developed. Village chicken keeping providing a protein source and alternative livelihood for communities undertaking coastal restoration activities and reducing their dependency on the ocean.



Kyeema's Carbon Offset in 2021-22



1448.25 AUD

The offset funds for the 21-22 financial year will be spent on community-led coastal ecosystem rehabilitation as part of our nature-based solution portfolio in the Pacific.

As this model developed, so too did our strategic approach. With a strengthened emphasis on One Health and a new strategic direction (through our Strategic Plan 2021-2026), our coastal restoration/alternative livelihoods model was well positioned for the arrival of the Australian Government's Climate Resilient by Nature (CRxN) Challenge Fund. DFAT's unveiling of the CRxN program at COP26 in 2021 was the catalyst for our entry into the nature-based solutions (NbS) for climate change adaptation space. The DFAT AUD9.5 million investment signalled a fight against climate change and biodiversity loss by advancing high-integrity, equitable NbS for climate change in the Indo-Pacific region. CRxN's focus on inclusive, community-led projects incorporating local knowledge together with multisector engagement, matched our own approach and provided an ideal platform to grow our work and impact. Our experience in coastal restoration is evolving into more targeted climate change adaption work with our partner C4C and engaging through a wide range of local stakeholders throughout PNG and the Pacific.



**GLOBAL AGENDA FOR
SUSTAINABLE LIVESTOCK**

Kyeema is part of the NGO cluster of the Global Agenda for Sustainable Livestock. Through this, we share in a partnership of livestock sector stakeholders committed to the sustainable development of the sector.

Global Goals

One of our key organisational outcomes is to enable significant, enduring health and prosperity impacts. We measure our progress against this outcome using the UN Sustainable Development Goals (SDGs) and relevant indicators measured annually across each project. This year we measured 36 indicators against 14 of the 17 SDGs across 23 projects in 16 countries in Africa, Asia-Pacific, UK, US and the Middle East.

We have nine high priority organisational SDGs: no poverty (1), zero hunger (2), good health and wellbeing (3), decent work and economic growth (8), gender equality (5), climate action (13), sustainable cities and communities (11), industry, innovation and infrastructure (9), and partnerships for the goals (17).



Percentage of Kyeema projects contributing to each SDG in 2021-22



- 1. No poverty - 13%
- 2. Zero hunger - 39%
- 3. Good health and well being - 52%
- 8. Decent work and economic growth - 43%
- 5. Gender equality- 43%
- 9. Industry, innovation and infrastructure - 43%
- 10. Reduced inequalities - 17%
- 11. Sustainable cities and communities - 4%
- 12. Responsible consumption and production - 4%
- 13. Climate action - 17%
- 14. Life under water - 13%
- 15. Life on land - 22%
- 16. Peace, justice and strong institutions - 22%
- 17. Partnerships for the goals - 83%

Improving nutrition, health and livelihoods



Building resilient communities



Catalysing innovation for better lives

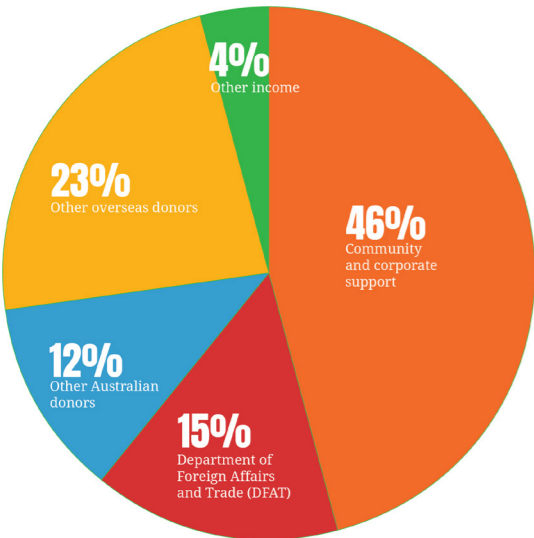


Financial Statements

Financial overview for the year ending June 2022

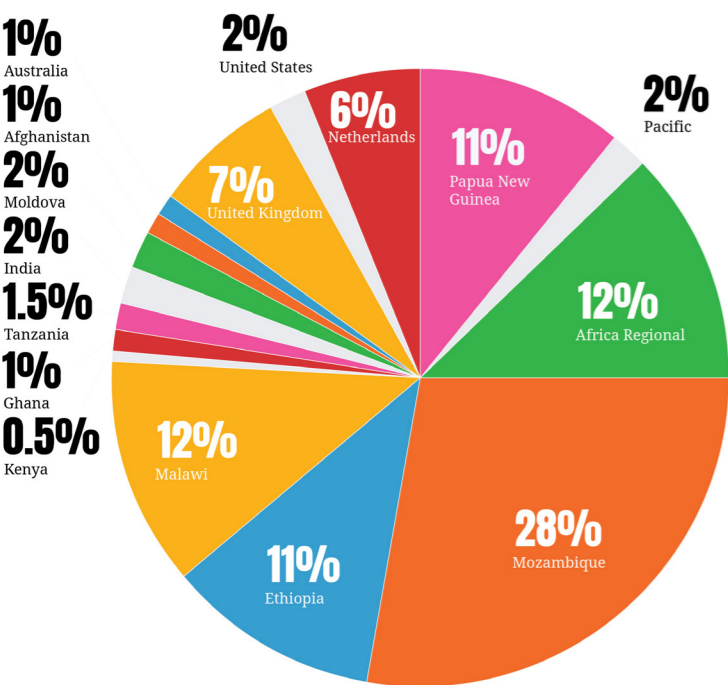
The following financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID website www.acfid.asn.au

Sources of Income



Kyeema Foundation’s income consists of grants from institutional donors, donations from corporates and individuals, and minor revenue generated from fundraising activities. Revenue was recorded at \$1,334,711 for the year, representing an increase of 20% on 2020-21, predominantly driven by the Palladium Corporate Support program. In 2021-22, Kyeema had a total expenditure of \$1,360,811 up 26% compared to 2020-21. This was primarily due to the Palladium Corporate Support program that commenced in 2019-20. We continue to run a lean operation, with a low proportion of expenditure directly relating to administration costs at 3.6% and program support costs at 11.6%. We keep our fundraising costs low at 0.1% of overall expenditure.

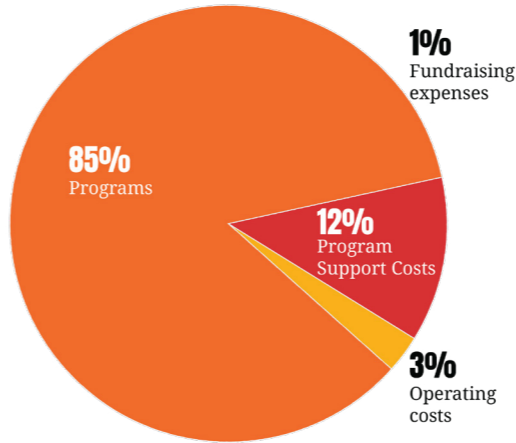
Expenditure by country/region



Where the money came from	
Community and corporate support	605,881
Income received from the Australian public and corporations in the form of public donations, fundraising and volunteer support	
Department of Foreign Affairs and Trade (DFAT)	200,202
Grants received from DFAT ANCP and WWF Nbs	
Other Australian donors	162,000
Finds for Mozambique and Ethiopia programs	
Other overseas donors	309,316
Funds received from overseas donors	
Other income	57,312
Consulting, project management fees, interest	
TOTAL	1,344,711

How the money was spent	
Programs	1,153,790
Expenditure on programs, including non-monetary expenditure	
Papua New Guinea	132,498
Pacific	19,840
Africa Regional	136,266
Mozambique	319,355
Ethiopia	123,943
Malawi	142,701
Kenya	6,108
Ghana	14,078
Tanzania	18,002
India	25,259
Moldova	27,036
Afghanistan	13,719
Australia	12,888
United Kingdom	81,899
United States	28,055
Netherlands	65,954
Program support costs	157,656
Fundraising expenses	1,012
Operating expenses	48,353
Accountability and administration	
TOTAL	1,360,811

Ratio of expenditure



We will continue to pursue an income diversification strategy moving into 2022-23 with the goal of long-term sustainability. This will be driven by a focus on new partnerships, commercial activities and public fundraising. The Board and management at Kyeema continue to closely monitor the organisation’s financial situation to maximise our contribution to achieve our mission. The above revenue and expenditure graphs represent our various components of income and expenditure as a proportion of the totals. Each category is adapted from the summary financial statements on the following pages and is based on the definitions described in the ACFID Code of Conduct.

Statement of comprehensive income for the year ended 30 June 2022

	2022	2021
	(\$)	(\$)
REVENUE		
Donations and gifts	605,881	246,525
Monetary	462,015	112,321
Non-monetary	143,866	134,204
Bequests and Legacies	-	-
Grants	671,518	813,379
Australian Aid	200,202	124,195
Other Australian donors	162,000	5,296
Other overseas donors	309,316	683,888
Investment income	-	-
Other income	57,312	40,934
(consulting, project management fees, interest)		
TOTAL REVENUE	1,334,711	1,100,838
EXPENDITURE		
International Aid and Development Programs Expenditure	1,167,580	908,262
International programs	1,009,924	754,268
Funds to international programs	-	-
Program support costs	157,656	153,994
Community education	-	-
Fundraising costs	1,012	1,974
Public	1,012	1,974
Government, multilateral and private	-	-
Accountability and Administration	48,353	32,418
Non-Monetary Expenditure	143,866	134,204
Total International Aid and Development Programs Expenditure	1,360,811	1,076,858
Domestic Programs Expenditure	-	-
TOTAL EXPENDITURE	1,360,811	1,076,858
EXCESS / (SHORTFALL) OF REVENUE OVER EXPENDITURE	- 26,100	23,980

During the financial year, the agency had no Income and Expenditure for Political or Religious Adherence Promotion activities. The above financial figures have been extracted from the Audited Financial Statements for the year ended 30 June 2022.

Statement of financial position as at 30 June 2022

	2022	2021
	(\$)	(\$)
ASSETS		
Current Assets		
Cash and cash equivalents	657,724	511,502
Trade and other receivables	44,739	87,756
Inventories	-	-
Assets held for sale	-	-
Other financial assets	-	-
Total Current Assets	702,463	599,258
Non Current Assets		
Trade and other receivables	-	-
Other financial assets	-	-
Property, plant and equipment	-	-
Investment property	-	-
Intangibles	-	-
Other non-current assets	-	-
Total Non Current Assets	-	-
TOTAL ASSETS	702,463	599,258
LIABILITIES		
Current Liabilities		
Trade and other payables	26,256	55,126
Borrowings	-	-
Current tax liabilities	-	-
Other financial liabilities	-	-
Provisions	-	-
Other (unspent funding)	456,587	303,187
Total Current Liabilities	482,843	358,313
Non Current Liabilities		
Borrowings	-	-
Other financial liabilities	-	-
Provisions	8,461	3,686
Other	-	-
Total Non Current Liabilities	8,461	3,686
TOTAL LIABILITIES	491,304	361,999
NET ASSETS	211,159	237,259
EQUITY		
Reserves	-	-
Retained Earnings	211,159	237,259
TOTAL EQUITY	211,159	237,259

At the end of the financial year, Kyeema had zero balances in Current or Non Current Other Financial Assets, Non Current Trade and Other Receivables, Non Current Investment Property, other Non Current Assets, Current and Non Current Interest Bearing Borrowings, Current and Non Current Financial Liabilities, Current and Non Current Other Liabilities.

Statement of changes in equity for the year ended 30 June 2022

	Retained Earnings	Reserves	Other	Total
Balance at 1 July 2021	237,259	-	-	237,259
Adjustments or changes in equity due to, for example, adoptions of new accounting standards	-	-	-	
Items of other comprehensive income	-	-	-	
Excess of revenue over expenses	- 26,100	-	-	- 26,100
Other amounts transferred (to) or from reserves				
Balance at 30 June 2022	211,159	-	-	211,159

Statement of cashflows for the year ended 30 June 2022

	2022	2021
	(\$)	(\$)
Cash from operating activities:		
Receipts from customers	1,386,961	1,099,945
Payments to suppliers and employees	- 1,241,041	- 918,709
Interest received	302	309
Net Cash provided by (used in) operating activities	146,222	181,545
Cash flows from investing activities:		
Purchase of property, plant and equipment	-	- 1,892
Net Cash provided by (used in) investing activities	-	- 1,892
Cash flows from financing activities:		
Proceeds from borrowing	-	-
Net Cash provided by (used in) financing activities	-	-
Net increases (decreases) in cash held	146,222	179,653
Cash at beginning of financial year	511,502	331,849
Cash at end of financial year	657,724	511,502

Table of cash movements for designated purposes for the year ended 30 June 2022

	Cash available at beginning of financial year	Cash raised during financial year	Cash disbursed during financial year	Cash available at end of financial year
1. Designated purpose (Rural Poultry Centre, Malawi)	15,995	11,475	10,318	17,152
Total for other non- designated purpose	495,507	1,375,788	1,230,723	640,572
TOTAL	511,502	1,387,263	1,241,041	657,724

Note on the 2021-22 Cash Movements

Designated purpose funds were raised for:

1. The Rural Poultry Centre (RPC) Malawi, which was established in early 2013 as an affiliate of the International Rural Poultry Centre, a subsidiary of the Kyeema Foundation (www.ruralpoultrymalawi.org). The RPC exists to promote the needs of smallholder poultry farmers throughout Malawi to raise livelihoods and contribute to improved nutrition in rural areas of Malawi. RPC adopts a keep-it-simple philosophy with an emphasis on effective support at the grass roots level. Presently, there is no other local organisation dedicated to village poultry. RPC has a Board of Trustees to oversee the overall governance and policies of the organisation.

Governing Body Declaration

The Board of Directors of Kyeema Foundation declare that:

- i) The financial statements and notes as set out on pages 32 to 38, have been prepared in accordance with the Corporations Act 2001, the requirements set out in the Australian Council for International Development Code of Conduct (for further information on the Code please refer to the ACFID website www.acfid.asn.au) and the Australian Charities and Not-for Profits Commission Act 2012, and:
- comply with relevant Australian Accounting Standards as applicable; and
 - give a true and fair view of the financial position as at 30 June 2022 and of its performance for the year ended on that date.
- ii) In the Directors' opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Dr Stewart Routledge, AO
Director
Brisbane

Fergus Smith
Director
Singapore

Kyeema Foundation Limited

Independent Audit Report to the members of Kyeema Foundation Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Kyeema Foundation Limited, which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of Kyeema Foundation Limited has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Registered Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.

Kyeema Foundation Limited

Independent Audit Report to the members of Kyeema Foundation Limited

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Allens Accounting & Advisory Pty Ltd
Chartered Accountants



Francis Stephen Allen
Registered Company Auditor
Director

1925 Logan Road, Upper Mount Gravatt QLD 4122.

Dated this 20th day of December 2022



Exclusive representative
firm of Clarkson Hyde
Global in Australia.

Allens Accounting & Advisory Pty Ltd ACN 609 513 706 ABN 60 609 513 706.
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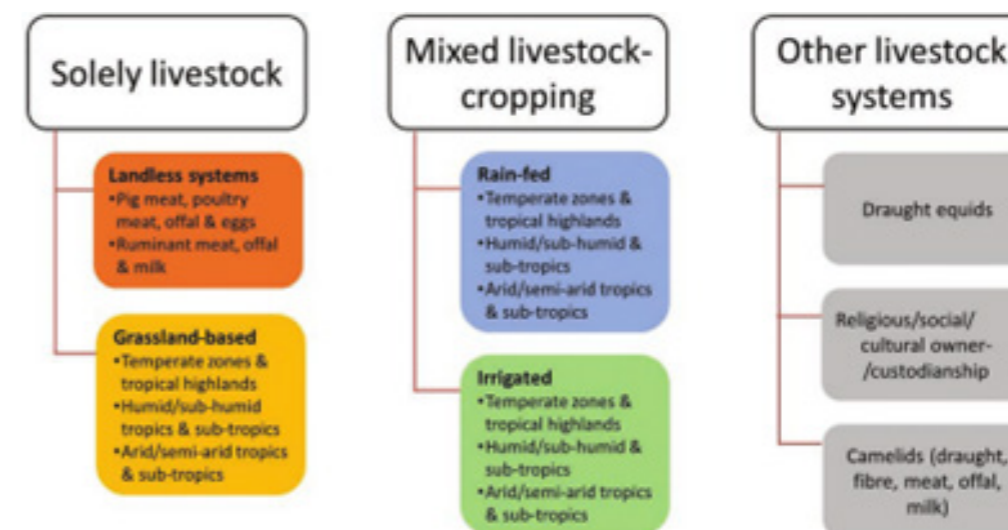


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Cnr Adelaide & Macrossan Streets, Brisbane Qld 4000
Level 1, 1925 Logan Road, Upper Mt Gravatt Qld 4122
07 3849 7007 | GPO Box 178, Brisbane Qld 4001

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Acknowledgements

We would like to acknowledge the expertise, support and assistance of the following hard-working volunteers who have been vital to keeping Kyeema and its projects operating.

Interns

Samara Paradine, Eunseo (Bri) Oh, Althea Wang, Jessica McKintosh.

Technical support

Dr Mary Young, Dr Robyn Alders, Dr Pat Boland, Dr Tarni Cooper, Dr Austin Bowden-Kerby, Dr John Copland, Ali Ume, Lana Baskerville, Jana Doughty, Elena Gomez, Jemima Welsh.

Grant selection committees

Tara Nutley, Usman Gwarzo, Nasir Ahmed, Farheen Khurram, Nour Serry, Katy Vickland, David Wallis, Laura Grubb, Shaalini Ganesalingam, Tom Bayer, Abdelrahman Arqawi, Laura Highton, Lauren Watson, Teresa Putri Dwi Prabono, Ben Campbell.

Administrative support

Nhi Pham, Karen Black, Rachel Haynes, Sri Thillailingam, Fardowsa Yussuf.

Legal support

White and Case LLP International Law Firm.

Communications support

Mike Worsman (Give Media), Leo Wiles (Wiles Photography), David Anthony (Recreativ), Samantha Paxton, Louise Grayson.

Website and IT support

Paolo Curray, Taro Dodd, Tony Hunt.

Fundraising support

Gina Muller (Collective Views).



Partners and Sponsors

We would like to say a huge thank you to our partners and supporters.

The **Australian Government Department of Foreign Affairs and Trade (DFAT)** has provided support for sustainable Newcastle disease control activities in Africa since our inception. We also receive support from DFAT through the Australian NGO Cooperation Program (ANCP).

Palladium has supported Kyeema since its inception through the provision of office space and administrative and financial support. This valuable support has allowed Kyeema to establish and expand its work around the world. Palladium has also made important financial contributions to Kyeema activities since its inception.

The **Pan African Veterinary Vaccine Centre of African Union** for continued support to the development and review of Master trainer curricula for Newcastle disease control in Africa.

United States Agency for International Development (USAID) for supporting projects in Ethiopia (through CARE Ethiopia) and in Papua New Guinea.

The **European Commission through the African Union** for supporting our contributions to the multi-partners ‘Native Chicken’ project in Mozambique and Uganda.

The **International Institute of Tropical Agriculture** for supporting the delivery of training and service on the ‘Sofala Province Water, Energy, and Food Security (SWEF)’ project, funded by the Austrian Development Agency.

The **Rotary Club of Brisbane** for provided funding to support the PNG village chickens and coral gardening activities. They continue to raise funds for our activities in PNG.

WWF Australia for supporting us through the Climate Resilient by Nature Program Challenge Fund implementation.

The **School of Veterinary Science at The University of Queensland** maintains and continues to provide the I-2 Newcastle disease master seed free of charge.

Allen's Australia - we would like to thank Allen's Australia for their donation towards our 2021-22 financial audit.

Kyeema receives private donations from the Australian public, which are most important for furthering our activities. We could not do what we do without the generous support of many loyal businesses and individuals, both in time and money. Kyeema thanks each one of you.



Governance

The Kyeema Foundation Board

The Board is responsible for setting the strategic direction, ensuring compliance, providing governance, and approving the annual budget. The Members of our Board are:

Dr. Robyn Alders, AO
Chair



Kim Bredhauer
Director



Dr Rosa Costa
Director



Elizabeth Godo
Director



Chris Lee
Director



Sinead Magill
Director



Dr Stewart Routledge, AO
Director



Fergus Smith
Director



Sub-committees of the Board

The three Board Sub-committees meet three times a year prior to each Board meeting in order to improve organisational governance structure and outcomes.

The **Strategic Planning (SP) Sub-committee** comprising Robyn Alders (Chair), Elizabeth Godo, Aysegul Kayahan and Eliza Smith, leads the implementation of our 2021–2026 Strategic Plan and makes recommendations for areas on which we need to focus as an organisation in order to achieve our goals and create an environment that is reflective of our organisational values.

The **Finance, Audit and Risk Management (FARM) Sub-committee** comprising Fergus Smith (Chair), Kim Bredhauer, Celia Grenning and Stewart Routledge, oversees the checks and balances we have in place for managing our fundraising and expenditure, monitors organisation risk and acts to ensure that our organisation continues to be sustainable.

The **Project Monitoring and Evaluation (PME) Sub-committee** comprising Sinéad Magill (Chair), Pat Boland, Tarni Cooper, Rosa Costa and Stewart Routledge, oversees the selection of all new Kyeema projects and reviews our monitoring, evaluation and learning activities at project and organisational levels.

We sincerely thank our Board and Sub-committees, who are all volunteers, for their guidance and direction over the past year.

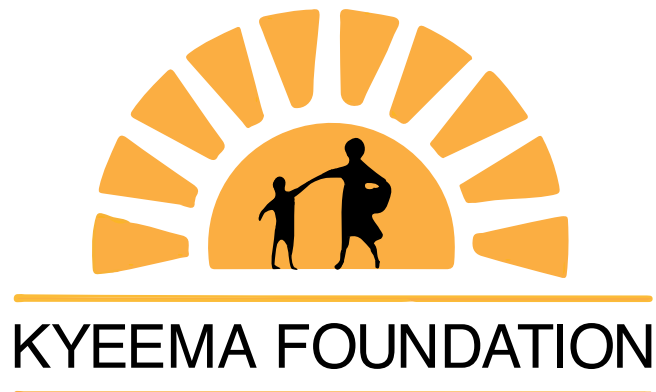
We are an Australian Charities and Not-For-Profit Commission (ACNC) registered charity.

We are also a member of the Australian Council for International Development (ACFID).

We are an Australian NGO accredited by the Department of Foreign Affairs and Trade and receive support through the Australian NGO Cooperation Program (ANCP).



ACFID
MEMBER



Supporting local innovation. Enriching lives.

We believe in a world where partnerships catalyse innovation to improve the health and prosperity of marginalised communities and their environments.

Donate at www.kyeemafoundation.org/donate

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